Minutes of the Regular Meeting
Alexandria Civil Service Commission
September 16, 2026 at 4:30 p.m.

The meeting was called to order by Mr. Donald Collins at 4:30 p.m. The Pledge of Allegiance was recited. In attendance were Commissioners: Mr. Donald Collins, Ms. Terri Blaisdell, Mr. Paul Lafleur, Ms. Cynthia Baker, and Mr. Charles Harvey. A quorum was present. Staff members present were Ms. Mildred Price, Director of Civil Service, Ms. Cherrymae Fontenot, Examination Analyst, and Ms. Toria Banks, Examination Analyst. Also present were Ms. Lisa Harris, Director of Personnel, and Ms. Misty Antoon, Counsel for the Commission.

A moment of silence was observed.

Mr. Collins read a statement regarding the rights of the public to comment on matters on the agenda prior to action being taken on them, as required by the Louisiana Revised Statutes.

Election of 2026-27 Chairman and Vice-Chairman. Mr. Collins stated that, at this time, we will have nominations for Chairman of the Civil Service Commission for 2026-2027. Mr. Paul Lafleur moved to nominate Donald Collins as Chairman. Seconded by Ms. Terri Blaisdell. All present were in favor, with no objections.

Mr. Collins stated that we will have nominations for Vice-Chairman. Ms. Blaisdell moved to nominate Paul Lafleur as Vice Chairman. Ms. Baker seconded. All present were in favor with no objections.

Mr. Collins addressed the agenda item: **Approval of Minutes of the Regular Meeting Held on August 19, 2026.** Mr. Lafleur moved to approve the minutes as presented, and Ms. Blaisdell seconded. On a vote, the motion carried unanimously, with no opposition and no public comment.

Ms. Price reported on **filling vacant positions in the classified Civil Service**. As of August 30, 2026, there were 56 personnel requisitions in the Civil Service Department. Civil Service received 253 applications and transmitted 26 certified eligibility lists to Human Resources during the month of August. There were 10 personnel requisitions closed.

Ms. Harris reported on the **Human Resources report**. The Mayor selected nineteen (19) candidates in August, which included eleven (11) new hires and five (5) promotions. One (1) transfer and two (2) demotions. Five (5) applicants declined employment in August.

Ms. Price presented the **Report on Special Assignments of classified employees for August.** Ms. Price stated there are no extensions requested for August. The report is provided for review.

Ms. Price presented the Director's Report. Ms. Price congratulated Mr. Collins on being selected as the Commission Chair for another term. Ms. Price congratulated Mr. Lafleur on being selected as Vice-Chairman for another term.

Ms. Price stated that Civil Service participated in the 1st on-site job fair at the American Job Center on September 10, 2026. She stated Civil Service received 45 applications from September 6-11. She stated that 30 of the applications were received from September 10-11, the day of the event and the day after. She said she hopes the submitted applications result in new hires. Ms. Price stated that on September 18, 2026, Civil Service will participate in the Health Care for Homeless Veterans Program- Veterans Employment Job Fair at the VA Medical Center in Building 8. She stated that on September 29, 2026, Civil Service will be at NSU recruiting with staff from the Zoo, seeking a Vet Tech; we are also seeking candidates for Engineering Technology. Ms. Price provided an update from Civil Service. She stated we have had 146 new hires, we have received 1723 applications, and scheduled 276 examinations, including performance and written exams, with candidates. Ms. Price stated Civil Service will continue moving forward and doing what we can for the classified service of the City.
Ms. Price provided an update on the Thaddius Morris appeal.

There was no discussion under New Business (no action will be taken) on the agenda item.
The Commission adjourned at 4:40 p.m. following a motion by Ms. Blaisdell and seconded by Mr. Harvey.

Ms. Mildred Price
Director of Civil Service

Mr. Donald Collins
Chairman