

**Minutes of the Regular Meeting
Alexandria Civil Service Commission
August 19, 2026, at 4:30 p.m.**

The meeting was called to order by Mr. Paul Lafleur at 4:30 p.m. The Pledge of Allegiance was recited. In attendance were Commissioners: Ms. Terri Blaisdell, Mr. Paul Lafleur, Ms. Cynthia Baker, and Mr. Charles Harvey. A quorum was present. Staff members present were Ms. Mildred Price, Director of Civil Service, Ms. Cherrymae Fontenot, Examination Analyst, and Ms. Toria Banks, Examination Analyst. Also present was Mr. Stacy Auzenne, serving as Counsel for the Commission.

A moment of silence was observed.

Mr. Stacy Auzenne swore in Paul Lafleur, reappointed by the Alexandria Bar Association for a term of four years.

Mr. Stacy Auzenne swore in Charles Harvey, re-elected as the Employee Representative for the Commission for a term of four years.

Mr. Lafleur read a statement regarding the rights of the public to comment on matters on the agenda prior to action being taken on them, as required by the Louisiana Revised Statutes.

Mr. Lafleur addressed the agenda item: **Approval of Minutes of the Regular Meeting Held on July 15, 2026.** Mr. Harvey moved to approve the minutes as presented, and Ms. Blaisdell seconded. On a vote, the motion carried unanimously, with no opposition and no public comment.

Ms. Banks reported on **filling vacant positions in the classified Civil Service.** As of July 31, 2026, there were 60 personnel requisitions in the Civil Service Department. Civil Service received 162 applications and transmitted 28 certified eligibility lists to Human Resources during the month of July. There were 10 personnel requisitions closed.

Ms. Fontenot reported on the **Human Resources report.** The Mayor selected twenty-eight (28) candidates in July, which included eighteen (18) new hires and nine (9) promotions. One (1) transfer. One (1) applicant declined employment in July.

Ms. Price presented the **Report on Special Assignments of classified employees for July.** Ms. Price stated that the Administration has requested an extension of one special assignment for an additional 90 days. Ms. Baker moved to extend the special assignments. Ms. Blaisdell seconded. Upon the vote, the motion carried unanimously with no opposition. No public comment.

Mr. Lafleur addressed agenda item: **Amend Classification Specification of Plans Reviewer Construction Development.** Ms. Price stated the Plans Reviewer specification amendments presented are to align the specification with the duties and qualifications necessary to complete the tasks of the position. The Plans Reviewer classification was last updated over 10 years ago. Our workforce has developed, and the specification update is necessary to reflect the job

expectations and qualification requirements. Ms. Price stated that as specifications are updated, we want to make sure that we are not excluding the potential to recruit individuals who are qualified with experience to do the job, but may not have a degree that is truly not required or is a requisite to perform the tasks of the job. Ms. Price stated the amendments have no fiscal impact and Civil Service concurs. Mr. Harvey moved to accept the proposed amendments. Ms. Baker seconded. On vote, the motion carried unanimously, with no opposition and no public comment.

Ms. Price presented the Director's Report. Ms. Price congratulated Mr. Lafleur on his reappointment by the Alexandria Bar Association for another four years. Ms. Price stated that on August 5, 2026, the classified service employee election was held for the Employee Representative for the Commission. There were two candidates. Total votes cast were 174. Mr. Oscar Donta Howard received 54 votes (31%), and Mr. Charles Harvey received 120 votes (69%). Ms. Price congratulated Mr. Harvey on his reappointment for an additional four years.

Ms. Price informed the Commissioners about the correspondence received by Civil Service. Mr. Stacy Hair: State of Louisiana Supreme Court filing on July 17, 2026, and on August 7, 2026, correspondence indicating the 3rd Circuit Court review of the appeal of Mr. Morris. This was filed after the hearing by the 9th JDC earlier this month. Mr. Auzenne stated the 9th JDC upheld the decision. Ms. Price stated that any new information received will be sent to all commissioners. Ms. Price stated that Civil Service is continuing to meet with Departments on updating specifications. This process is essential in making sure the duties being performed are reflected and updating qualifications for various positions. She stated the ultimate goal is to get all the classifications updated and maintained. This is a large undertaking, but one that is necessary at this time. Ms. Price stated it affects recruitment, directly impacts employee expectations, and this process also provides an opportunity to address areas where we can develop internal programs for employees.

Ms. Price reminded the Commissioners about the annual training that is due on December 31, 2026. Ms. Price thanked Mr. Lafleur for chairing the meeting at such short notice.

There was no discussion under New Business (no action will be taken) on the agenda item.

The Commission adjourned at 4:50 p.m. following a motion by Ms. Blaisdell and seconded by Mr. Harvey.



Ms. Mildred Price
Director of Civil Service



Mr. Paul Lafleur
Vice Chairman