

**Minutes of the Regular Meeting
Alexandria Civil Service Commission
November 19, 2025, at 4:30 p.m.**

The meeting was called to order by Mr. Paul Lafleur at 4:45 p.m. The Pledge of Allegiance was recited. In attendance were Commissioners: Mr. Paul Lafleur, Mr. Charles Harvey, and Ms. Terri Blaisdell. A quorum was present. Staff members present were: Ms. Mildred Price, Director of Civil Service, and Cherrymae Fontenot, Examination Analyst. Also present were Ms. Lisa Harris, Director of Personnel, and Ms. Misty Antoon, Counsel for the Commission.

Ms. Misty Antoon, Counsel for the Commission, swore in Ms. Cynthia Baker, the appointee for Southern University.

Ms. Price presented Ms. Connie Baker with a plaque for her years of service with the Alexandria Civil Service Commission and thanked her for her service.

Mr. Lafleur read a statement regarding the rights of the public to comment on matters on the agenda prior to action being taken on them, as required by the Louisiana Revised Statutes.

Mr. Lafleur addressed the agenda item, **Approval of Minutes of the Regular Meeting Held on October 23, 2025**. Ms. Blaisdell moved to approve the minutes as presented, and Mr. Harvey seconded. On a vote, the motion carried unanimously without opposition.

Ms. Price reported on **filling vacant positions in the classified Civil Service**. As of October 31, 2025, there were 54 personnel requisitions in the Civil Service Department. Civil Service received 264 applications and transmitted 46 certified eligibility lists to Human Resources during the month of October. There were 19 personnel requisitions closed.

Ms. Harris reported on the **Human Resources report**. The Mayor selected twenty-eight (28) candidates in October, which included nineteen (19) new hires and six (6) promotions. There was one (1) transfer. There were two (2) demotions. Four (4) applicants declined employment in the month of October.

Ms. Price presented the **Report on Special Assignments of classified employees for October**. Ms. Price stated there is a request to extend three (3) special assignments. Mr. Harvey moved to extend three (3) special assignments for ninety days. Ms. Blaisdell seconded the motion. Upon vote, the motion carried unanimously with no opposition. No public comment.

Ms. Price presented the **Director's Report**. Ms. Price thanked the Vice-Chairman, Mr. Lafleur for conducting the Commission meeting. Ms. Price extended a sincere welcome to Ms. Cynthia Baker for her appointment on the Commission. She also stated she is thankful for the over 12 years of service that Ms. Connie Baker served and dedicated to the Commission. Ms. Price stated the City of Alexandria has several departments participating in SECO (Students Exploring Career Opportunities) for the next two days. She said that Civil Service thanked Maintenance of Public Buildings, Zoo, Water, Code Enforcement, and the Sanitation departments this morning for their participation in the event representing the City of Alexandria. Ms. Price reminded the

Commissioners of their annual training required by December 31, 2025. She also informed the Commissioners of the schedule for the 2026 Commission meetings.

There was no discussion under **New Business (no action will be taken)** on the agenda item.

The Commission adjourned at 5:00 p.m. following a motion by Mr. Harvey and seconded by Ms. Blaisdel.



Ms. Mildred Price
Director of Civil Service



Mr. Paul Lafleur
Vice Chairman