

**(current)**

**RULE XI § 11 SPECIAL LEAVE RELATED TO THE COVID-19 HEALTH PANDEMIC (Added September 15, 2021)**

- A. Subject to the limitations set forth herein, the Appointing Authority may grant paid leave of up to 80 hours for a full-time employee for any one or a combination of the following:
1. an employee subject to a quarantine or isolation order related to COVID-19;
  2. an employee advised by a health care provider to self-quarantine related to COVID-19;
  3. an employee experiencing COVID-19 symptoms and seeking a medical diagnosis;
  4. for an employee caring for an immediate family member, as defined by the Family and Medical Leave Act, subject to a quarantine or isolation order related to COVID-19 or caring for an immediate family member advised by a health care provider to self-quarantine related to COVID-19.
- B. The Appointing Authority may grant paid leave of up to 80 hours for a full-time employee for an employee caring for a child whose school or place of care is closed or childcare provider is unavailable for reasons related to COVID-19.
- C. Leave set forth in this rule is only available to employees who have not previously exhausted these leave allotments under the former Families First Coronavirus Response Act.

**(proposed) RULE XI § 11 SPECIAL LEAVE RELATED TO THE COVID-19 HEALTH PANDEMIC (Added September 15, 2021)**

The use of special leave under Rule XI § 4(D) shall not be granted by the Appointing Authority for any employee absence related to the COVID-19 health pandemic. The Director is granted the authority to reinstate special paid leave under Civil Service Rule XI § 4 (D) for absences related to COVID-19 in the event the need arises due to a resurgence in the pandemic and an accompanying declaration by the Governor.

- ~~A. Subject to the limitations set forth herein, the Appointing Authority may grant paid leave of up to 80 hours for a full-time employee for any one or a combination of the following:~~
- ~~1. an employee subject to a quarantine or isolation order related to COVID-19;~~
  - ~~2. an employee advised by a health care provider to self-quarantine related to COVID-19;~~
  - ~~3. an employee experiencing COVID-19 symptoms and seeking a medical diagnosis;~~
  - ~~4. for an employee caring for an immediate family member, as defined by the Family and Medical Leave Act, subject to a quarantine or isolation order related to COVID-19 or caring for an immediate family member advised by a health care provider to self-quarantine related to COVID-19.~~
- ~~B. The Appointing Authority may grant paid leave of up to 80 hours for a full-time employee for an employee caring for a child whose school or place of care is closed or childcare provider is unavailable for reasons related to COVID-19.~~
- ~~C. Leave set forth in this rule is only available to employees who have not previously exhausted these leave allotments under the former Families First Coronavirus Response Act.~~