

**Minutes of the Regular Meeting
Alexandria Civil Service Commission
May 21, 2025 at 2:30 p.m.**

The meeting was called to order by Ms. Connie Baker at 2:33 p.m. The Pledge of Allegiance was recited. In attendance were Commissioners: Mr. Donald Collins, Mr. Paul Lafleur, Mr. Charles Harvey, and Ms. Terri Blaisdell. A quorum was present. Staff members present were: Ms. Mildred Price, Director of Civil Service; Ms. Toria Banks, Examination Analyst; and Ms. Cherrymae Fontenot, Examination Analyst. Also present were: Ms. Lisa Harris, Director of Human Resources, and Mr. Brian Cespiva, Conflict Counsel for the Commission.

Ms. Baker addressed the agenda item, **Pre-Appeal Motions in the Appeal of Stacy Hair, Civil Service Docket 2024-01**. Present were Matthew Nowlin, counsel for Stacy Hair, and Joshua Dara, counsel for the Appointing Authority. Treva Maricle was present as the court reporter. The Commission heard the Motion to Exclude the Testimony of Christopher Saucier by Mr. Dara. The commission heard the Motion in Opposition to the City's Motion to Exclude Trial Deposition Testimony of City employee, Chris Saucier, for consideration by Mr. Nowlin.

Consideration of a Motion to Recess for Executive Session to Consider Pre-Appeal Motions in the Appeal of Stacy Hair, Civil Service Docket 2024-01.

Mr. Collins moved to enter executive session to discuss the pre-appeal motions presented regarding excluding the testimony of Christopher Saucier and the opposition to the motion to exclude the testimony of Christopher Saucier. Ms. Blaisdell seconded the motion. Upon roll call vote, the motion carried unanimously.

After discussion of the Pre-Appeal motions, Ms. Baker accepted a motion to exit executive session by Mr. Collins. Mr. Lafleur seconded the motion. Upon roll call vote, the motion carried unanimously. Mr. Lefleur moved to deny the recommendation to exclude the testimony of Mr. Saucier. Mr. Collins seconded the motion. Upon roll call vote, the motion carried unanimously to move into the appeal of Stacy Hair.

Witnesses were sworn in by Mr. Cespiva and placed under the rule of sequestration. Mr. Nowlin provided a copy of the certified mail correspondence dated April 23, 2025, as service of the subpoena sent to Michael Marcotte requesting his presence for the May 21, 2025, appeal at 2:30 p.m.

The Commission heard the appeal of Mr. Stacy Hair.

Mr. Collins moved to **Recess for Executive Session to consider the Appeal of Stacy Hair, Civil Service Docket No. 2024-01**, and Mr. Lafleur seconded. On roll call vote, the motion carried unanimously. The Commission recessed to executive session.

After discussion of the appeal, Ms. Baker accepted a motion to exit executive session by Ms. Blaisdell, and Mr. Lafleur seconded the motion. Upon roll call vote, the motion carried unanimously.

Ms. Baker asked for a motion on the matter of Stacy Hair appeal. Mr. Lafleur moved that the Commission find the action by the Appointing Authority to be with just cause and within the rules, procedures, and policies. However, the discipline was unreasonable. Six (6) months' suspension without pay is more commensurate with the infraction. Reinstate after six (6) months and grant full back pay of benefits. The motion was seconded by Ms. Blaisdell. On roll call vote, the motion carried with a vote of 4-1. Mr. Nowlin asked for a clarifying question. Mr. Nowlin asked if any other relief that Mr. Hair requested not granted, is deemed denied. Mr. Cespiva answered, correct.

The Commission adjourned at 9:37 p.m. following a motion by Mr. Collins and seconded by Mr. Lafleur.



Ms. Mildred Price
Director of Civil Service



Ms. Connie Baker
Chairman