

**Minutes of Regular Meeting of the
Alexandria Civil Service Commission
April 24, 2024 at 3:00 p.m.**

The meeting was called to order by Ms. Connie Baker at 3:00 p.m. The Pledge of Allegiance was recited. In attendance were Commissioners: Ms. Connie Baker, Ms. Terri Blaisdell, Mr. Donald Collins, and Mr. Charles Harvey. A quorum was present. Staff members present were Ms. Leisa Lawson, Director of Civil Service; Ms. Mildred Price, Assistant Director of Civil Service; and Ms. Toria Banks, Examination Analyst. Also present were: Ms. Lisa Harris, Director of Human Resources, Mr. Stacy Auzenne, Conflicts Counsel for the Commission; Eugene Cicardo Jr. Counsel for Appellant, and Joshua Dara Jr. Counsel for the Appointing Authority.

Mr. Auzenne swore in Paul Lafleur as the replacement for Micheal Brewer's appointment of the Alexandria Bar Association. Ms. Baker welcomed Mr. Lafleur to the Alexandria Civil Service Commission. Roll call was completed and a quorum was present.

Ms. Baker read a statement regarding rights of the public to comment on matters on the agenda prior to action being taken on them, as required by the Louisiana Revised Statutes.

Consideration of a Motion to Recess to Executive Session to Discuss the Director of Civil Service Search. Mr. Collins moved and Mr. Harvey seconded. On vote, the motion carried. The commission moved in to executive session upon unanimous roll call vote.

Appointment of Director of Civil Service. Mr. Collins moved to exit executive session and Ms. Blaisdell seconded. The motion carried upon unanimous roll call vote. Ms. Baker announced Mildred Price as the appointment to Civil Service Director as voted upon by the commission.

Pre-Appeal Motions in the Appeal of Cindy Ducote, Civil Service Docket No. 2023-03. Present were Counsel for the City of Alexandria, Joshua Dara Jr. and Counsel for Cindy Ducote, Eugene Cicardo. The Commission heard the motion declaring the polygraph unreasonable as presented for consideration.

Consideration of a Motion to Recess for Executive Session to Consider Pre-Appeal Motions in the Appeal of Cindy Ducote, Civil Service Docket No. 2023-03. Mr. Collins moved to enter executive session to discuss the Pre- Appeal motions presented regarding declaring the polygraph unreasonable. Ms. Blaisdell seconded the motion. Upon roll call vote, the motion carried unanimously.

After discussion of the Pre-Appeal motions, Ms. Baker accepted a motion to exit executive session by Ms. Blaisdell. Mr. Collins seconded the motion. Upon roll call vote, the motion carried unanimously.

Ms. Blaisdell moved to deny Mr. Cicardo's motion that the polygraph was unreasonable. Mr. Collins seconded the motion. Upon roll call vote, the motion carried unanimously to move into the appeal of Cindy Ducote.

The City requested a protective order to limit disclosure of certain non-party privacy rights be placed on the emails presented during the hearing. Mr. Harvey moved; Ms. Blaisdell seconded. Upon roll call vote, the motion carried unanimously.

Consideration of a Motion to Recess for Executive Session to Consider the Appeal of Cindy Ducote, Civil Service Docket No. 2023-03.

Ms. Baker accepted a motion to recess for executive session by Mr. Collins to discuss the information presented regarding Ms. Cindy Ducote's appeal. Mr. Lefleur seconded the motion, upon roll call vote the motion carried unanimously.

Ms. Baker accepted a motion to exit executive session by Mr. Collins. Ms. Blaisdell seconded the motion, upon roll call vote, the motion carried unanimously.

Mr. Lefluer moved to affirm the Appointing Authority's action of terminating Ms. Ducote; Mr. Collins seconded the motion. Upon roll call vote, four to one, the motion carried. The Civil Service Commission affirmed the decision of the Appointing Authority.

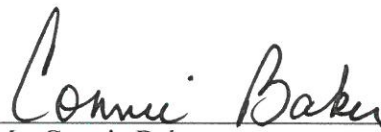
Ms. Lawson presented the **Director's Report**. Ms. Lawson thanked the Commissioners for the opportunity to serve as the Civil Service Director of the City of Alexandria.

There was no discussion under the **New Business (No action will be taken)** agenda item.

The Commission adjourned at 12:15 a.m., following a motion by Mr. Collins and seconded by Mr. Lafleur.



Ms. Mildred Price
Assistant Director of Civil Service



Ms. Connie Baker
Chairman