

Mr. H. Lindsey Torbett
Chairman
Nominated By: LSU of Alexandria

Ms. Connie D. Baker,
Vice-Chairman
Nominated By: Southern University



Mr. Charles R. Harvey,
Elected Employee Representative

Ms. Terri Blaisdell
Nominated By: Louisiana College

Mr. Michael Brewer
Nominated By: Alexandria Bar
Association

Alexandria Civil Service Commission

**City of Alexandria Civil Service Commission Agenda
Regular Meeting November 18, 2020 at 4:30 p.m.
City Council Chambers
915 3rd St.
Alexandria, LA 71301**

***Precautions required – a mask and temperature check are required to enter meeting room.**

1. Call to Order
2. Observe Moment of Silence
3. Pledge of Allegiance
4. Roll Call
5. Public Comments Announcement
6. Approval of Minutes of Regular Meeting Held October 21, 2020
7. Report on Filling Vacant Positions in Classified Civil Service
 - a. By Civil Service Staff
 - b. By Human Resources
8. Report on Special Assignments of Classified Employees
 - a. Request to Extend Special Assignments
9. Request per the Administration and Civil Service to Amend Class Specification and Assign to Grade 16:
 - a. Utility Service Worker, Customer Service
10. Request per the Administration to Adopt a New Classification and a Proposed Classification Specification and Assign Grade:
 - a. Community Development Grants Manager, Community Development, Proposed Grade 29
11. Set Appeal of Lonnie Smith (Docket No. 2020-02) for hearing



12. To Consider a Resolution Authorizing the Alexandria Civil Service Commission to Enter into a Professional Services Agreement with SSA Consultants for the Provision of Performance Evaluations and Matters Related Thereto
13. Request per the Commission to Discuss the Engagement of a Consultant to Perform Compensation Study and Matters Related Thereto
14. Director's Report
15. New Business (No action will be taken)
16. Adjourn

“Any classified employee may participate at any meeting that he chooses to do so. Specifically, the right of the classified employee shall not be altered, modified, or limited by any policies or directives of the employee's supervisor, department head, division head, and member of the administration, and/or the Appointing Authority. The classified employee is free to voice any concerns that fall within the jurisdiction of the Commission. However, should the employee wish to lodge a complaint or grievance, he must comply with Rule II § 1.10.” Alexandria Civil Service Rule II § 1.4.