

Ms. Connie Baker
Chairman
Nominated by: Southern University

Mr. Donald Collins
Vice-Chairman
Nominated by: LSU of Alexandria



Mr. Charles Harvey
Elected Employee Member

Ms. Terri Blaisdell
Nominated by Louisiana Christian
University

Mr. Paul Lafleur
Nominated by: Alexandria Bar Association

Alexandria Civil Service Commission

City of Alexandria Civil Service Commission Agenda Regular Meeting August 20, 2025 at 4:30 p.m. City Council Chambers 915 3rd St. Alexandria, LA 71301

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comments Announcement
5. Approval of Minutes of Regular Meeting held July 16, 2025
6. Report on Filling Vacant Positions in Classified Civil Service
 - a. By Civil Service Staff
 - b. By Human Resources
7. Report on Special Assignments of Classified Employees
8. Public Hearing on Proposed Changes to the Alexandria Civil Service Rules and Regulations
 - a. VI § 12 Pay Upon Job Correction or Grade Assignment
 - b. VI § 17 Promotion Rate
 - c. XI§ 4 Civil, Emergency, or Special Leave
 - d. XI § 8. Funeral Leave
 - e. XII § 1 Maintaining Standards of Service
9. Director's Report
10. New Business (No action will be taken)
11. Adjourn

“Any classified employee may participate at any meeting that he chooses to do so. Specifically, the right of the classified employee shall not be altered, modified, or limited by any policies or directives of the employee’s supervisor, department head, division head, and member of the administration, and/or the Appointing Authority. The classified employee is free to voice any concerns that fall within the jurisdiction



of the Commission. However, should the employee wish to lodge a complaint or grievance, he must comply with Rule II § 1.10.” Alexandria Civil Service Rule II § 1.4.