

Ms. Connie Baker
Chairman
Nominated by: Southern University

Mr. Michael Brewer
Vice-Chairman
Nominated by: Alexandria Bar
Association



Mr. Charles Harvey
Elected Employee Member

Ms. Terri Blaisdell
Nominated by Louisiana College

Mr. Donald Collins
Nominated by: LSU of Alexandria

Alexandria Civil Service Commission

City of Alexandria Civil Service Commission Agenda Regular Meeting April 19, 2023 at 4:30 p.m. City Council Chambers 915 3rd St. Alexandria, LA 71301

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comments Announcement
5. Approval of Minutes of Regular Meeting Held March 16, 2023
6. Report on Filling Vacant Positions in Classified Civil Service
 - a. By Civil Service Staff
 - b. By Human Resources
7. Report on Special Assignments of Classified Employees
8. Commission Training Presentation
9. Request per Rule V § 7 to Reallocate Assistant Director, Human Resources, to Human Resources Specialist, Human Resources
10. Request per Administration and Civil Service to Advertise and Hire Above the Minimum:
 - a. Superintendent, Water Operations
 - b. Assistant Manager, Customer Service
 - c. Transit Operator, Transit
 - d. Zoo Keeper I, Zoo
11. Public Hearing to Consider Adoption of Proposed Amendment to the Civil Service Rules:
 - a. Rule XII § 1.5 - Non-disciplinary removals
12. Consider for Introduction the Following Proposed Amendment to the Civil Service Rules:
 - a. Rule II – Organization, Rules, Procedures, and Duties of Commission



- b. Rule VI § 5 – Rate of Pay Upon Demotion
 - c. Rule VII § 2.2 - Applicants
13. Set Appeal Hearing of Thaddius Morris, Civil Service Docket No. 2023-01
14. Executive Session to Discuss *Charles W. Armand, et al v. City of Alexandria and the Alexandria Civil Service Commission*, Docket No. 174,473, 9th Judicial District Court, Rapides Parish
15. Director's Report
16. New Business (No action will be taken)
17. Adjourn

“Any classified employee may participate at any meeting that he chooses to do so. Specifically, the right of the classified employee shall not be altered, modified, or limited by any policies or directives of the employee's supervisor, department head, division head, and member of the administration, and/or the Appointing Authority. The classified employee is free to voice any concerns that fall within the jurisdiction of the Commission. However, should the employee wish to lodge a complaint or grievance, he must comply with Rule II § 1.10.” Alexandria Civil Service Rule II § 1.4.