DIVISION:	Planning	FUND:	101	
DEPARTMENT:	Division Director	ORGANIZATION:	054700	

GOAL MISSION STATEMENT

To provide for the overall planning and coordination of the city's land development, housing, urban design and community development activities. This is accomplished through providing exceptional customer service, prompt and adequate responses to telephone inquires, efficient handling and resolution of zoning disputes and complaints and complete answers to any and all questions related to comprehensive planning, zoning, housing rehabilitation, community development, site plan development, application preparation assistance for zoning and rezoning applications, board of adjustment and appeals applications for variances and special exceptions and zoning compliance.

FUNCTION DESCRIPTION

The Planing Division is responsible for processing permit applications relating to zoning compliance, signs and other development activities including annexation requests and driveway permits. Staff perform site plan reviews for commercial plan applications and subdivision relating to drainage, landscaping, setback, parking, etc. Planned are routed to other department with input into the process such as the Engineering Department, Utility Department, and Public Works Division. The division also supports the Zoning Commission and the Zoning Board of Adjustment and Appeals through agenda development, and other reports. Staff in this division investigated and acted upon as necessary. Complaints regarding zoning are investigated and acted upon as necessary. This division manages and maintains and zoning ordinance (Chapter 28 - Land Development Code) as well as the city maps. This division Indirectly oversees staff activities in the Community Development Department. This division also participates in regional planning issues through the Rapides Area Planning Commission.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Zoning Compliance Certificate			
Address Assignments			
Commercial Plan Review			
Subdivision Review			
Permits Issued			
Zoning Violations Letters			
Flood Zone Letters Issued			
			4-34

DIVISION:	Planning	FUND #:	101
DEPARTMENT:	Division Director	ORGANIZATION:	054700

APPROPRIATION SUMMARY
2019-2020 | 2020-2021 || 2021-2022 2022-2023 Actual Actual Adopted Admin Percent Final **DESCRIPTION** Exp Exp Budget Budget Approved Adopted Change Salaries and Wages 175,754 158,770 294,351 240,351 311,667 0 -100.00% Fringe Benefits 51,185 50,968 108,741 98,741 126,014 0 -100.00% Operating/Contractual 15,864 15,427 52,000 45,000 52,000 0 -100.00% Other 0 0 0 0.00% 0 0 0 Capital Outlay 1,550 0 0 0 0.00% Total Appropriations 244,353 225,165 455,092 384,092 489,681 0 -100.00%

		PERS	SONNEL RO	STER				
		2019-2020	2020-2021	2021	-2022		2022-2023	
JOB		Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
480105	Salary - Director of Planning	1	1	1	1	1		0.00%
480230	Salary - Historic Preservation Asst-F	1	1	1	1	1		0.00%
480604	Salary - Administrative Assistant	1	1	1	1	1		0.00%
490229	Salary - Asst Director of Planning	0	1	1	1	1		1.00%
490240	Salary - Zoning Enforcement Analys	2	2	2	2	2		-100.00%
	Total Positions	5	6	6	6	6	0	-99.00%
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DIVISION: Planning FUND #: 101
DEPARTMENT: Division Director ORGANIZATION: 054700

GENERAL FUND

2022-2023 Admin Approved 78,300 42,915 34,415 72,829 44 83,208	Admin Approved 78,300 42,915 34,415	Adopted
78,300 66 42,915 66 34,415 72,829 44 83,208	78,300 42,915 34,415	Adopted
78,300 66 42,915 66 34,415 72,829 44 83,208	78,300 42,915 34,415	Adopted
36 42,915 36 34,415 34 72,829 44 83,208	42,915 34,415	
36 42,915 36 34,415 34 72,829 44 83,208	42,915 34,415	
36 42,915 36 34,415 34 72,829 44 83,208	42,915 34,415	
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DIVISION:	Planning Planning	FUND:	101
DEPARTMENT:	Construction Developmt	ORGANIZATION:	054702
	GOAL MISSION	STATEMENT	
	EUNICTION D	ECCDIDITION	
	FUNCTION D	ESCRIPTION	
	181		
	DEMAND PERFORM	ANCE INDICATORS	
Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
	*		
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DIVISION: Planning FUND #: 101
DEPARTMENT: Construction Development ORGANIZATION: 054702

APPROPRIATION SUMMARY
2019-2020 | 2020-2021 | 2021-2022 2022-2023 Percent Final Admin Actual Adopted Actual Change Budget Budget Approved Adopted Exp DESCRIPTION Exp -100.00% 0 386,274 438,921 353,699 419,274 381,043 Salaries and Wages 210,908 0 -100.00% 128,004 184,543 171,543 136,756 Fringe Benefits -100.00% 64,000 57,000 64,000 0 33,634 41,019 Operating/Contractual 0 0.00% 0 0 0 0 Other 0 0 0.00% 0 0 46,806 0 Capital Outlay 713,829 0 -100.00% 515,337 667,817 614,817 605,624 Total Appropriations

		PERS	SONNEL RO	STER				
		2019-2020	2020-2021	2021			2022-2023	
JOB		Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
490161 490903	Salary - Permit Technician Salary - Multi Trades Inspector	2 6	2 5	2 5	2 5	2 5		0.00% 0.00%
490907	Salary - Superintendent Constructio	1	1	1	1	3		0.00%
490911	Salary - Plans Reviewer	1	1	1	1	1		0.00%
	Total Positions	10	9	9	9	9	0	0.00%

DIVISION: Planning FUND #: 101
DEPARTMENT: Construction Development ORGANIZATION: 054702

GENERA	FILLIN
CICINERAL	

Actual Actual Adopted Final Dept Admin	Actual Exp	Actual Exp			2019-2020	MENTAL B 2020-2021		-2022		2022-2023	
Salaries 10,883	Account title Exp	ACCOUNT TITLE							Dent		
450001 Overtime	450001 Overtime 10,883 19,528 10,000 12,000 10,000 10,000 490161 Salary - Permit Technician 48,119 53,066 57,693 57,693 57,693 62,308 490907 Salary - Superintendent Constructio 55,456 59,320 62,686 60,275 65,097 62,000 48,054 24,054 43,118 46,667 43,118 44,667 43,118 44,6	450001 Overtime 10,883 19,528 10,000 12,000 10,000 10,000 490161 Salary - Permit Technician 48,119 53,066 57,693 57,693 57,693 62,308 62,308 490907 Salary - Superintendent Constructio 55,456 59,320 62,686 62,686 62,686 60,275 65,097 64,004 64,005 62,005 62,007 64,000 64,0	CODE	ACCOUNT TITLE	Ехр						Adopted
450001 Overtime	450001 Overtime 10,883 19,528 10,000 12,000 10,000 10,000 490161 Salary - Permit Technician 48,119 53,066 57,693 57,693 57,693 62,308 490907 Salary - Superintendent Constructio 55,456 59,320 62,686 60,275 65,097 62,000 48,054 24,054 43,118 46,667 43,118 44,667 43,118 44,6	450001 Overtime 10,883 19,528 10,000 12,000 10,000 10,000 490161 Salary - Permit Technician 48,119 53,066 57,693 57,693 57,693 62,308 62,308 490907 Salary - Superintendent Constructio 55,456 59,320 62,686 62,686 62,686 60,275 65,097 64,004 64,005 62,005 62,007 64,000 64,0		Salaries:							
Salary - Permit Technician	Salary - Permit Technician		450001		10.883	10 528	10 000	12.000	10.000	40.000	
Salary - Multi Trades Inspector 247,245 221,785 240,841 229,841 236,066 254,949 290907 Salary - Superintendent Construction 55,456 59,320 62,686 62,686 60,275 65,097 65,	Age	Salary - Multi Trades Inspector 247,245 221,785 240,841 229,841 236,064 254,949 254,949 234,054 240,055 250,005	490161			· .					
Salary - Superintendent Construction S5,456 S9,320 G2,686 G2,686 G2,75 G5,097	Salary - Superintendent Construction	Salary - Superintendent Construction 55,456 59,320 62,686 60,275 65,097					and the standard of the standa				
Salary - Plans Reviewer 19,340 0 48,054 24,054 43,118 45,567	Salary - Plans Reviewer 19,340	Salary - Plans Reviewer 19,340					7.0				
Total Salaries 381,043 353,699 419,274 386,274 407,150 438,921	Total Salaries 381,043 353,699 419,274 386,274 407,150 438,921	Total Salaries 381,043 353,699 419,274 386,274 407,150 438,921	490911								
Fringe - Pension	Fringe - Pension	Fringe - Pension		Total Salaries	381,043	353,699	419,274	386,274	*		
Fringe - Pension	Fringe - Pension	Fringe - Pension		Fringe:		*****************			######################################		Томен ением.
Fringe - Hospital	Fringe - Hospital	Fringe - Hospital	510201		68 238	73.004	91 257	74 257	04.040	404.040	
Fringe - Medicare Insurance Santa	Fringe - Medicare Insurance Same Same	Fringe - Medicare Insurance Fringe - Medicare Insurance Signar Sign									
Fringe - Life Insurance 243 227 378 37	Fringe - Life Insurance 243 227 378 37	Fringe - Life Insurance 243 227 378 370 370 370 370 370 370 370 370 370 370 370 370 370 37			0						
Total Fringe	Total Fringe 136,756 128,004 184,543 171,543 203,109 210,908	Total Fringe									
Operating & Contract Labor	Operating & Contractual: Contract Labor O O O O O O O O O	Contract Labor		Total Fringe	136 756	128 004	184 543				
S20105 Contract Labor 0 0 0 0 0 0 0 0 0	520105 Contract Labor 0	S20105 Contract Labor						1/1,543	203,109	210,908	
Second Uniforms 2,257 2,608 3,000 3,000 3,000 3,000 5,000	Second Uniforms 2,257 2,608 3,000 3,000 3,000 3,000 3,000 5,000	Second Uniforms 2,257 2,608 3,000 3,000 3,000 3,000 5,000 5,000 6,000 10,000 10,000 10,000 10,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 10,000	500405								
Section Sect	Section Computer Software Section Sect	Section Sect		1.1	0		- 1	0	0	0	
Section Office Section Secti	520400 Degrating Supplies 6,164 Sign of Sign o	S20400 Office				2,608	3,000	3,000	3,000	3,000	
520500 Operating Supplies 3,120 3,032 10,000 5,000 10,000 10,000 531301 Vehicle Costs-Fuel & Oil 10,734 8,181 14,000 14,000 14,000 14,000 531304 Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,000 5,000 531410 Telephone 10,562 5,964 10,000 10,000 10,000 10,000 531500 Printing 552 397 4,000 4,000 4,000 4,000 543002 Dues & Subscriptions 2,636 869 2,000 2,000 2,000 2,000 543003 Travel & Training 3,172 5,310 10,000 10,000 10,000 10,000 Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 Capital Outlay: Vehicles 46,806 0 0 0 0 0 707700 Office Furniture and Fixtures 0 0 0 0 0 0 707702 Computer Software	520500 Operating Supplies 3,120 3,032 10,000 5,000 10,000 10,000 531301 Vehicle Costs-Fuel & Oil 10,734 8,181 14,000 10,000	520500 Operating Supplies 3,120			6,164	5,334	6,000	6,000			
Saladi	Salaol Vehicle Costs-Fuel & Oil 10,734 8,181 14,000 14,000 14,000 14,000 531304 Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,000 5,000 531410 Telephone 10,562 5,964 10,000 10,000 10,000 10,000 10,000 531500 Printing 552 397 4,000 4,000 4,000 4,000 4,000 543002 Dues & Subscriptions 2,636 869 2,000 2,000 2,000 2,000 2,000 543003 Travel & Training 3,172 5,310 10,000	Salaol Vehicle Costs-Fuel & Oil 10,734 8,181 14,000 14,000 14,000 14,000 531304 Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,000 5,000 531410 Telephone 10,562 5,964 10,000 10,000 10,000 10,000 10,000 531500 Printing 552 397 4,000 4,000 4,000 4,000 4,000 543002 Dues & Subscriptions 2,636 869 2,000 2,000 2,000 2,000 2,000 543003 Travel & Training 3,172 5,310 10,000			3,120	3,032	10,000				
531304 Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,000 5,000 531410 Telephone 10,562 5,964 10,000 10,000 10,000 10,000 531500 Printing 552 397 4,000 4,000 4,000 4,000 543002 Dues & Subscriptions 2,636 869 2,000 2,000 2,000 2,000 2,000 543003 Travel & Training 3,172 5,310 10,000 10,000 10,000 10,000 Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 Capital Outlay: Vehicles 46,806 0 0 0 0 0 707700 Office Furniture and Fixtures 0 0 0 0 0 707702 Computer Software 0 0 0 0 0 0 Total Capital Outlay 46,806 0 0	531304 Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,000 5,000 531410 Telephone 10,562 5,964 10,000 10,000 10,000 10,000 531500 Printing 552 397 4,000 4,000 4,000 4,000 543002 Dues & Subscriptions 2,636 869 2,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 64,000	Saladard Vehicle Costs-R & M 1,822 1,939 5,000 3,000 5,0			10,734						
Telephone	Telephone	Telephone	531304	Vehicle Costs-R & M	1,822						
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543002 543003 Dues & Subscriptions Travel & Training 2,636 869 2,000 2,000 10,000 10,000 10,000 10,000 2,000 2,000 2,000 10,000 10,000 10,000 10,000 Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 64,000 64,000 64,000 64,000 64,000 Capital Outlay: Vehicles 46,806 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	543002 543003 Dues & Subscriptions Travel & Training 2,636 3,172 869 5,310 2,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000 3,000 10,000	543002 Dues & Subscriptions 2,636 869 2,000 64,000 64,000 64,000 64,000 64,000 64,000 64,000 64,000 0 0 0 0	531500	Printing							
Travel & Training 3,172 5,310 10,000 64,000	Travel & Training 3,172 5,310 10,000 10,000 10,000 10,000 10,000	Travel & Training 3,172 5,310 10,000	543002	Dues & Subscriptions							
Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 Capital Outlay: Vehicles 46,806 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 Capital Outlay: Vehicles Machinery & Equipment Office Furniture and Fixtures Computer Software Total Capital Outlay 46,806 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total Operating & Contractual 41,019 33,634 64,000 57,000 64,000 64,000 Capital Outlay: Vehicles 46,806 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
707500 Vehicles	707500 Vehicles	707500 Vehicles		Total Operating & Contractual	41,019	33,634	64,000	57,000	64,000		
707500 Vehicles	707500 Vehicles	707500 Vehicles		Capital Outlay:			*********				
707600 Machinery & Equipment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707600 Machinery & Equipment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707600 Machinery & Equipment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707500		46 806	٥	_				
707700 Office Furniture and Fixtures 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707700 Office Furniture and Fixtures 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707700 Office Furniture and Fixtures 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
707702 Computer Software 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707702 Computer Software 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	707702 Computer Software 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				٥	1		Ĭ.	ĭ	
Total Capital Outlay 46,806 0 0 0 0	Total Capital Outlay 46,806 0 0 0 0	Total Capital Outlay 46,806 0 0 0 0			٥	1	71			٠	
TOTAL DEPARTMENT	TOTAL BEDADTIATUT	TOTAL DEPARTMENT	707702	Computer Software		0	0	0	0	0	
TOTAL DEPARTMENT 605,624 515,337 667,817 614,817 674,259 713,829	TOTAL DEPARTMENT 605,624 515,337 667,817 614,817 674,259 713,829	TOTAL DEPARTMENT 605,624 515,337 667,817 614,817 674,259 713,829		Total Capital Outlay	46,806	0	0	0	0	0	
				TOTAL DEPARTMENT	605,624	515,337	667,817	614,817	674,259	713,829	
			5.			0 515,337		614,817	674,259		

A CALL LONG / III II CO							
DIVISION:	Public Safety	FUND:	101				
DEPARTMENT:	Police	ORGANIZATION:	065000				

GOAL MISSION STATEMENT

To protect and serve the citizens of Alexandria while still exercising police powers over all property owned or controlled by the City of Alexandria. With the intent to foster a better quality of life for all under our jurisdiction.

FUNCTION DESCRIPTION

The Alexandria Police Department currently provides 24 hours, 7 days a week patrol service within the city limits of Alexandria. Additionally, the department investigates criminal activities, utilizes arrest powers, maintain records, attack the infiltration of illegal narcotlc activities and provides a regional training academy. Moreover, the Police Department is committed to Community Policing efforts which are enhanced by the Boat Patrol, K-9 Unit, Motorcycle and Street Level Drug Interdiction Team.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Accidents			
Calls for Service			
Public Service			

2022-2023 ANNUAL BUDGET
Public Safety DIVISION: FUND #: 101 DEPARTMENT: ORGANIZATION: 065000 Police

	2019-2020	2020-2021	2021-	2022		2022-2023	
DESCRIPTION	Actual Exp	Actual Exp	Adopted Budget	Final Budget	Admin Approved	Adopted	Percent Change
Salaries and Wages	9,325,858	8,567,867	10,129,468	9,489,468	10,537,779	0	-100.00%
Fringe Benefits	4,349,678	4,038,135	5,385,286	4,785,286	5,766,163	0	-100.00%
Operating/Contractual	2,105,147	2,044,970	2,167,516	2,376,516	2,167,516	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	1,171,799	423,302	778,615	1,543,908	681,300	0	0.00%
Total Appropriations	16,952,482	15,074,274	18,460,885	18,195,178	19,152,758	0	-100.00%

		PERS	SONNEL RO	STER				
		2019-2020	2020-2021	2021-	2022		2022-2023	
JOB		Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
440400	Colon, Dollar Chief	4	,					0.0004
440126 440127	Salary - Police Chief		1]	1	1		0.00%
440127	Salary - Assistant Chief Salary - Deputy Police Chief		1 0	0	0	0		0.00% 0.00%
440217	Salary - Departy Folice Chief Salary - Captain	4	4	4	4	4	ľ	0.00%
440218	Salary - Capitalii Salary - Lieutenant	12	12	12	12	12		0.00%
440358	Salary - Sergeant	32	32	32	32	32		0.00%
440359	Salary - Communications Officers	17	17	17	17	17		0.00%
440404	Salary - Corporal	51	52	52	52	52		0.00%
440405	Salary - Police Officer	64	57	57	57	57		0.00%
440407	Salary - Jailers	2	2	2	2	2		0.00%
440408	Salary - School Patrol	15	15	15	15	15		0.00%
440412	Salary - Reserve Police Officer	20	20	20	20	20		0.00%
440616	Salary - Record Clerk	14	14	14	15			0.00%
440618	Salary - Secretary (Chief)	1	1	1	1	1		0.00%
	• • • •							
	Total Positions	235	228	228	229	229	0	0.00%
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DIVISION: Public Safety FUND #: 101
DEPARTMENT: Police ORGANIZATION: 065000

GENERAL FUND

		DEPART 2019-2020	2020-2021	UDGET 2021-	2022		2022-2023	
		Actual	Actual	Adopted	Final	Dept	Admin	
CODE	ACCOUNT TITLE	Exp	Exp	Budget	Budget	Request	Approved	Adopted
CODE	ACCOUNT TITLE	- cxh	Lvh	Duuget	Dauger	request	Аррготса	Adopted
	Salaries:							
440126	Salary - Police Chief	96,000	92,000	97,920	97,920	98,040	98,040	
440127	Salary - Assistant Chief	75,370	16,870	77,297	77,297	86,297	86,297	
440129	Salary - Deputy Police Chief	25,319	o	0	0	0	o	
440217	Salary - Captain	288,957	273,094	294,806	294,806	302,972	302,972	
440218	Salary - Lieutenant	787,086	743,640	774,690	763,690	793,735	793,735	
440358	Salary - Sergeant	1,734,375	1,645,697	1,799,910	1,758,910	1,841,244	1,841,244	
440359	Salary - Communications Officers	492,238	475,232	606,739	573,739	634,338	634,338	
440404	Salary - Corporal	2,029,568	1,588,301	2,165,710	1,788,710	2,293,271	2,290,734	
440405	Salary - Police Officer	1,498,584	1,404,390	2,003,964	1,624,964	2,141,398	2,147,167	
440405	Salary - Police Officer Salary - Jailers	61,839	60,716	79,321	79,321	76,204	76,204	
	-	37,663	32,965	61,009	61,009	59,813	59,813	
440408	Salary - School Patrol	37,003	02,900	10,000	5,000	10,000	10,000	
440412	Salary - Reserve Police Officer	414,417	429,112	468,433	459,433	506,513	506,513	
440616	Salary - Record Clerk	58,598	59,466	52,669	52,669	53,722	53,722	
440618	Salary - Secretary (Chief)	23,707	004,60	02,003	32,003	33,722	35,722	
490339	Salary - Accounting Technician	95.50.00	843,575	792,000	917,000	792.000	792,000	
450001	Overtime	905,332						
450002	Stand by Pay	26,171	19,490	22,000	22,000	22,000	22,000	ı
450003	Accumulated Leave Pay	413,173	542,308	325,000	475,000	325,000	325,000	
450004	Court Pay	19,510	7,571	58,000	58,000	58,000		
450005	Holiday Pay	199,602	200,349	285,000	225,000	285,000		l
450006	Differential Pay	18,468	15,094	11,000	11,000			1
450008	Premium Pay	84,676	85,179	87,000	87,000			ı
450010	City Supplemental Pay	35,205	32,818	57,000	57,000	57,000	57,000	THO SOUND POSSOURIE
a	Total Salaries	9,325,858	8,567,867	10,129,468	9,489,468	10,534,547	10,537,779	
	Fringe:							
510201	Fringe - Pension	2,531,820	2,357,504	2,951,236	2,501,236	3,265,761	3,266,768	
510202	Fringe - Hospital	1,666,115	1,536,187	2,271,152	2,121,152	2,334,228	2,334,228	
510204	Fringe - Clothing Allowance	0	0	0	0	0	0	1
510206	Fringe - Medicare Insurance Tax	135,928	123,923	150,389	150,389	152,647	152,691	
510207	Fringe - Life Insurance	5,152	4,777	8,106	8,106	8,148	8,148	
510208	Fringe - FICA Tax Retirement	10,663	15,744	4,403	4,403	4,328	4,328	
	Total Fringe	4,349,678	4,038,135	5,385,286	4,785,286	5,765,112	5,766,163	
			252020000000000000000000000000000000000			**********		
520105	Operating & Contractual: Contract Labor	65,323	57,667	45,000	100,000	45,000	45,000	
		47,781	52,277					
520204	Uniforms	33,583						1
520400	Office		94,609					1
520500	Operating Supplies	163,547	2011s-505		1			1
520501	Operating - Janitorial	7,959	1.0101.000					
520504	Operating - Animal Food	1,806						
520517	Operating - Crime Scene	20,946						1
520525		2,869						1
520526		16,644		35,000				
520529	, -			0 000	0 000	_	,	
520557		92,997	84,952	100000000000000000000000000000000000000				
531103		8,858		and the second s				1
531105	l ·	170,983	1					
531110		99,752					1	
531261		375,408	1				1	
531262	Recruiting	0	0	113,516	113,516	113,516	113,516	

DIVISION: Public Safety FUND #: 101
DEPARTMENT: Police ORGANIZATION: 065000

GENERAL FUND DEPARTMENTAL BUDGET 2019-2020 2020-2021 2021-2022 2021-2022 2022-2023 Actual Actual Adopted Adopted Dept Admin CODE Approved **ACCOUNT TITLE Budget** Exp Exp Budget Request Adopted Operating & Contractual(Cont) 531301 Vehicle Costs - Fuel & Oil 228,846 350,000 330.000 350.000 350,000 277,735 531304 Vehicle Costs - R & M 275,440 360,000 240,000 240,000 300,857 240,000 531410 118,015 130,000 130,000 130,000 130,000 Telephone 122,250 531500 Printing 4,241 3,000 3,000 3,000 3,000 5,144 531701 Utilities 123,584 80,069 135,000 125,000 135,000 135,000 531800 Lease 35,000 35,000 55,000 35,000 55,000 55,000 543002 19,198 Dues & Subscriptions 19,053 12,000 12,000 12,000 12,000 543003 Travel & Training 27,943 29,630 30,000 30,000 30,000 30,000 543032 Community Policing Program 19,992 19,942 20,000 20,000 20,000 20,000 543038 Downtown Security 22,705 21,037 605101 20,000 Maintenance Bldg & Facilities 18,536 21,142 20,000 20,000 20,000 605106 Maintenance Equipment 23,490 65,638 70,000 70,000 70,000 70,000 **Total Operating & Contractual** 2,105,147 2,044,970 2,167,516 2,376,516 2,167,516 2,167,516 Capital Outlay: 707405 **Building Improvements** 0 707500 705.271 332.928 310,000 534,755 0 Vehicles 707600 0 Machinery & Equipment 404,460 74,809 424,840 965,378 463,700 707700 Furniture & Fixtures 10,123 15,565 13,775 13,775 0 34,500 707702 30,000 30,000 0 183,100 Compuler Software 51,945 0 707900 Animals 0 **Total Capital Outlay** 1,171,799 423,302 778,615 1,543,908 681,300 TOTAL DEPARTMENT 16,952,482 15,074,274 18,460,885 18,195,178 18,467,175 19,152,758

DIVISION: Public Safety FUND: 101
DEPARTMENT: Police/Fire Civil Service ORGANIZATION: 065005

GOAL MISSION STATEMENT

To represent the public interest in matters of personnel administration, advise and assist the governing body, Mayor, Chief of both departments, with reference to the maintenance and improvements of personnel standard and administration of services, investigations of compliance with civil service laws and rules, hear and pass upon matters which are brought before it, make, alter, amend, and promulgate rules necessary to carry out effectively the provisions of law and rules, adopt and maintain a classification plan, and pass upon matters brought before it by the Mayor, Chief of Fire or Police, the State Examiner, or the Fire and Police Civil Service Board brings before it.

FUNCTION DESCRIPTION

The Alexandria Municipal Fire and Police Civil Service Board:

- 1. Establishes and maintains employment lists for the classified services.
- 2. Provides testing, notification and certification of tests for entrance and promotional applicants.
- 3. Certifies to the appointing authority the names of eligible persons for employment and promotion.
- 4. Adopts rules governing leaves of absence, established classes with the classified services.
- 5. Conducts hearings and investigations into matters of corrective and disciplinary action or violations of civil service laws.
- 6. Maintains files on all applicants, current classified employees, all former employees.
- 7. Maintains files on all hearings and investigations.
- 8. Maintains accurate seniority lists for the classified services.
- Maintains updated classification plans, laws and rules governing classified services and provides copies to Chief and Fire and Police, appointing authority and State Examiner's office.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Applications/Exams			
Appeals			
Rules Changes			
Classification Changes			
Investigations			

DIVISION:	Public Safety	FUND #:	101
DEPARTMENT:	Police & Fire Civil Service	ORGANIZATION:	065005

APPROPRIATION SUMMARY
2019-2020 | 2020-2021 || 2021-2022 2022-2023 Final Admin Percent Actual Actual Adopted **DESCRIPTION** Budget Budget Exp Exp Approved Adopted Change Salaries and Wages 0 0 0.00% 0 0 Fringe Benefits 0 0 0 0 0.00% 0 Operating/Contractual 11,061 10,329 31,000 28,000 31,000 0 -100.00% Other 0 0 0 0 0 0 0.00% Capital Outlay 0 0 0 0 0 0 0.00% Total Appropriations 11,061 10,329 31,000 28,000 31,000 0 -100.00%

		PERS	2020-2021	OSTER		- Inches		
					-2022		2022-2023	
JOB	_	Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
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2022-2023 ANNUAL BUDGET
Public Safety
Police & Fire Civil Service
GENERAL FUND FUND #: 101 DIVISION: ORGANIZATION: 065005 DEPARTMENT:

		DEPART	MENTAL B	UDGET	2022		2022 2022	
		2019-2020	2020-2021		-2022		2022-2023	
1		Actual	Actual	Adopted	Final	Dept	Admin	4
CODE	ACCOUNT TITLE	Exp	Ехр	Budget	Budget	Request	Approved	Adopted
520400 531110	Operating & Contractual: Office Professional Fees And Services	554 3,528	717 7,112	2,000 14,000	2,000 11,000			
531500	Printing	313		0	0	0	0	
531900	Advertising	6,666	2,500	13,000	13,000	13,000		1
605106	Maintenance Equipment	0	0	2,000	2,000	2,000	2,000	
	Total Operating & Contractual	11,061	10,329	31,000	28,000	31,000	31,000	0
707600 707700	Capital Outlay: Machinery & Equipment Furniture & Fixtures	0	0	0	0	0	0	
707702	Computer Software	0	Ö	0	0	0		1 1
101102	Computer Contware							
	Total Capital Outlay	0	0	0		0		
	TOTAL DEPARTMENT	11,061	10,329	31,000	28,000	31,000	31,000	0

DIVISION:	Public Safety	FUND:	101						
DEPARTMENT:	Fire	ORGANIZATION:	076000						

GOAL MISSION STATEMENT

To save lives and prevent injury; to protect property from fire and explosion; to assist the citizens and visitors in various emergency situations. To maintain fire codes, to abate hazards, to maintain equipment and personnel and to provide extinguishment of fire or other emergency situations. To provide to the citizens and visitors of Alexandria, emergency medical assistance.

FUNCTION DESCRIPTION

Fire protection for the City of Alexandria consists of six (6) engine companies, two (2) district cars, one (1) ladder company, one (1) elevating aerial platform company. The department also has a Fire Prevention Office (investigation, inspection, and education), a fire alarm and dispatch, maintenance and an administration division. The department operates three (3) fire suppression shifts, 24 hours continuously along with Fire Alarm receiving and dispatching. Fire Administration, Fire Prevention, and Maintenance division operates 7:30 A.M. - 4:30 P.M.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Average response time (minutes)			
Average Fire control time (minutes)			
Public Assistance and Rescue			
House, Business, Auto Fires			
False Alarms			
Emergency Medical Assistance			
Fotal Alarms			

DIVISION: Public Safety FUND #: 101
DEPARTMENT: Fire ORGANIZATION: 076000

APPROPRIATION SUMMARY 2019-2020 | 2020-2021 | 2021-2021-2022 2022-2023 Adopted Final Admin Percent Actual Actual Change DESCRIPTION Budget Budget Approved Adopted Exp Exp 6,172,689 6,457,528 6,438,953 6,973,953 7,196,835 -100.00% Salaries and Wages 3,031,808 4,039,742 3,984,742 4,325,289 0 -100.00% 2,910,525 Fringe Benefits -100.00% 1,059,732 620,000 889,140 620,000 0 929,876 Operating/Contractual 0.00% Other 1,282,756 1,286,224 1,280,926 1,280,926 0 504,465 474,396 633,825 688,825 293,700 0 0.00% Capital Outlay -100.00% Total Appropriations 11,800,311 12,309,688 13,013,446 13,817,586 12,435,824

		PERS	ONNEL RO	OSTER				
		2019-2020	2020-2021	2021	-2022		2022-2023	
JOB		Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
440121	Salary - Fire Chief	1	1	1	1	1		0.00%
440121	Salary - Fire Chief Salary - 1st Assistant Chief	,	3	3	3	3		0.00%
440123	Salary - 1st Assistant Chief	7	7	7	7	7		0.00%
440124	Salary - Chief of Fire Prevention		1	1	1	1		0.00%
440128	Salary - Chief of Communications	1	1	1	1	1		0.00%
440216	Salary - Captain	27	34	34	34	34	1	0.00%
440357	Salary - Communications Officer	7	7	7	8		U III	0.00%
440360	Salary - Fire Training Officer	1	1	1	1	1		0.00%
440361	Salary - Fire Prevention Officer	3	3	3	3	3		0.00%
440362	Salary - Director of EMS		1	1	1	1		0.00%
440401	Salary - Fire Equipment Operator	33	26		26	26		0.00%
440402	Salary - Firefighter 1st Class	39	39		39			0.00%
440614	Salary - Chief's Secretary	1	1	1	1	1	1	0.00%
440615	Salary - Records Clerk	2	2	2	2	2	1	0.00%
1,00,0	Sulary Mossids Sienk							
	Total Positions	127	127	127	128	128	0	-100.00%
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2022-2023 ANNUAL BUDGET
Public Safety DIVISION: FUND #: 101 DEPARTMENT: ORGANIZATION: Fire 076000

GENERAL FUND

,		DEPART 2019-2020	MENTAL B 2020-2021	UDGET 2021-	2022		2022-2023	
		Actual	Actual	Adopted	Final	Dept	Admin	
CODE	ACCOUNT TITLE	Exp	Exp	Budget	Budget	Request	Approved	Adopted
	Salaries:							
440121	Salary - Fire Chief	89,235	88,895	90,325	90,325	90,445	97,681	
440122	Salary - 1st Assistant Chief	231,040	225,344	233,861	233,861	239,152	258,285	
440123	Salary - 2nd Assistant Chief	467,483	472,690	483,602	483,602	494,892	534,482	
440124	Salary - Chief of Fire Prevention	75,074	74,787	75,991	75,991	78,014	84,255	
440128	Salary - Chief of Communications	49,410		50,133	50,133	62,915	67,948	
440216	Salary - Captain	1,437,218		1,797,250	1,797,250	1,955,496	1,975,595	
440357	Salary - Communications Officer	248,147	257,993	279,210	279,210		387,794	
440360	Salary - Fire Training Officer	61,801	62,389	63,930	63,930	67,083	72,450	
440361	Salary - Fire Prevention Officer	118,953	120,669	123,181	123,181	153,288	153,288	
440362	Salary - Director of EMS	23,058		56,100	56,100	57,626	62,236	
440401	Salary - Fire Equipment Operator	1,271,503		1,007,206	1,007,206	1,097,948	1,102,680	
440402	Salary - Firefighter 1st Class	939,450	844,761	1,050,283	1,057,283		1,263,621	
440614	Salary - Chief's Secretary	14,959	1,874	34,299	34,299	33,626	33,626	
440615	Salary - Records Clerk	35,566		49,582				
450001	Overtime	734,381	1,018,815	630,000	49,582 1,180,000	58,894 630,000	58,894 630,000	
450003	Accumulated Leave Pay	47,781	30,000	114,000	99,000	114,000		
450005	Holiday	279,630	, ,		2011683370			
450010	City Funded Supplemental Pay			300,000	300,000	300,000	300,000	
450010	City Funded Supplemental Pay	48,000	6,500		0	0	0	
	Total Salaries	6,172,689	6,457,528	6,438,953	6,973,953	7,084,794	7,196,835	(
	Fringe:							
510201	Fringe - Pension	1,572,925	1,667,722	2,367,559	2,367,559	2,571,349		
510202	Fringe - Hospital	1,241,156		1,565,147	1,510,147	1,598,643	1,598,643	
510206	Fringe - Medicare Insurance Tax	92,855	96,838	101,702	101,702	110,482	112,111	
510207	Fringe - Life Insurance	3,589	3,495	5,334	5,334	5,376	5,376	MILEST RESPONDED TO SEASON
	Total Fringe	2,910,525	3,031,808	4,039,742	3,984,742	4,285,850	4,325,289	(
	Operating & Contractual:							
520204	Uniforms	27,972	40,899	28,000	40,000	28,000	28,000	
520205	Protective Clothing	14,685	23,672	15,000	15,000	15,000	15,000	
520215	Operating Laundry	1,347	4,971	5,000	5,000	5,000	5,000	
520400	Office	12,372	13,615	9,000	9,000	9,000	9,000	
520500	Operating Supplies	54,273		45,000	50,000	45,000	45,000	
520501	Operating - Janitorial	6,094		6,000	6,000	6,000	6,000	
520514	Small Tools	1,986	2,028	2,000	2,000	2,000	2,000	
520515	Operating Medical Supplies	21,418		17,000	17,000	17,000	17,000	
520518	Operating - Training Materials	12,978		15,000	15,000	15,000		
531213	Services - Personnel Processing	4,073		14,000	12,000			
531301	Vehicle Costs - Fuel & Oil	80,745		75,000			75,000	
531304	Vehicle Costs - R & M	521,479		175,000	450,000	175,000	175,000	
531410	Telephone	32,813	28,460	70,000	40,000	70,000	70,000	
531500	Printing	614	621	1,000	1,000		1,000	
531701	Utilities	40,552	38,422	43,000		43,000	43,000	
531800	Lease	0	0	4,000			4,000	
543002	Dues & Subscriptions	4,493	4,804	5,000				
543003	Travel & Training	31,961	35,606	40,000	40,000	40,000	40,000	
605101	Maintenance Bldg & Facilities	33,547		30,000	30,000	30,000	30,000	
605106	Maintennace Equipment	24,974	30,067	19,000	28,140	19,000	19,000	
605126	Hazardous Material Cleanup	1,500	2,460	2,000	2,000			
646037	Emergency Relief - Laura	0	2,581	0	0	0	0	
		L						

2022-2023 ANNUAL BUDGET
Public Safety 101 076000 DIVISION: DEPARTMENT: Fire

GENERAL FUND

***************************************			MENTAL BI	UDGET				
		2019-2020	2020-2021	2021-			2022-2023	
		Actual	Actual	Adopted	Adopted	Adopted	Admin	
CODE	ACCOUNT TITLE	Ехр	Ехр	Budget	Budget	Budget	Approved	Adopted
	Operating & Contractual(Cont)							
	opolating a volume and a single					Table Ave. Telephone		
	Total Operating & Contractual	929,876	1,059,732	620,000	889,140	620,000	620,000	0
646051	Other: Pension Merger Payment	1,282,756	1,286,224	1,280,926	1,280,926	0	0	
	Total Other	1,282,756	1,286,224	1,280,926	1,280,926	0	0	0
	Capital Outlay:	00.044	04.730	45.000	85,000	0	45,000	
707002	Turnout Gear	39,341	64,732	45,000 77,000			50,000	
707405	Building Improvements	55,504			360,000		0 30,000	
707500	Vehicles	67,646					040000000	U OI
707600	Machinery & Equipment	329,064						
707700	Office Furniture & Fixtures	0	0	12,400			29,800	
707702	Computer Software	12,910	0	12,000	27,000	0	25,400	
	Total Capital Outlay	504,465	474,396	633,825	688,825	0	293,700	0
	Total Department	11,800,311	12,309,688	13,013,446	13,817,586	11,990,644	12,435,824	0
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DIVISION: Human Resources FUND: 101
DEPARTMENT: Civil Service ORGANIZATION: 086700

GOAL MISSION STATEMENT

The continuing goal of this department is to meet the needs of the citizens of Alexandria by obtaining employees capable of providing high-quality service. This will be accomplished by selecting applicants for the City of Alexandria's classified service on the basis of their ability to do the job without discrimination as to race, sex, age, religion, martial status, or national origin. We will retain quality employees by providing good working conditions at competitive wages, provide opportunities for advancement by filling vacancies through promotions from within when qualified employees are available, and ensure on-the-job training for those employees interested in advancement opportunities. We will serve as advisors to the Civil Service Commission, the City Council, the administration and city employees in matters relating to personnel and civil service issues, we will continuously work to formulate and update policies and procedures, as well as civil service rules, to provide a safe and pleasant working environment for all concerned. There will be an "open door" policy to provide reasonable opportunity for employees to be heard on matters pertaining to their employment with the City.

FUNCTION DESCRIPTION

Administers a system of recruitment for classified positions in the City of Alexandria, including securing and screening applications, conducting interviews and rating applicants based on qualifications. Counsel employees on various personnel and civil service issues. Advise the Civil Service Commission, Mayor, City Council, City employees, and the general public on matters regarding civil service and personnel issues. Serves as the administrative arm of the Alexandria Civil Service Commission. Directs and participates in preparing, conducting, and administering comprehensive programs for position classification, examinations and pay plan administration, as well as develops and recommends administrative service policies and procedures, outside of civil service rules and regulations in accordance with local, state, and federal laws.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Ferminations Processed Employment Applications Received Communications w/ consultant on the part of the process			

DIVISION: Human Resources FUND #: 101
DEPARTMENT: Civil Service ORGANIZATION: 086700

	2019-2020	2020-2021	2021-2	2022		2022-2023	
DESCRIPTION	Actual Exp	Actual Exp	Adopted Budget	Final Budget	Admin Approved	Adopted	Percent Change
Salaries and Wages	117,799	152,690	210,235	186,235	226,019	0	-100.00%
Fringe Benefits	34,428	47,710	85,400	74,400	88,289	0	-100.00%
Operating/Contractual	54,569	104,644	75,000	147,000	75,000	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	1,437	0	0	0	0	0	0.00%
Total Appropriations	208,233	305,044	370,635	407,635	389,308	0	-100.009

		PERS	ONNEL RO	STER			****	
		2019-2020	2020-2021	2021-			2022-2023	Bulliant
JOB CODE	TITLE	Actual Exp	Actual Exp	Adopted Budget	Final Budget	Admin Approved	Adopted	Percent Change
490122 490172 490173 490233	Salary - Director of Civil Service - Salary - Compensation Analyst Salary - Examination Analyst Salary - Asst Director of Civil Service	1 1 1 1	1 1 1 1	1 1 1 1	1 1 1 1	1 1 1 1		0.00% 0.00% 0.00% -100.00%
	Total Positions	4	4	4	4	4	0	-100.00% ======

2022-2023 ANNUAL BUDGET Human Resources DIVISION: FUND #: ORGANIZATION: 101 086700 DEPARTMENT: Civil Service

		CIVII Servi		NEDAL CIT	VID.		ORGANIZ	ZATION:	086700
ACCOUNT TITLE									
CODE ACCOUNTITLE			2019-2020	WENTAL B	UDGET	***			
Account title									
Salary	CODE	ACCOUNT TITLE		11	The second second second	100 miles (200 miles)			
490122 Salary - Director of Civil Service 36,024 64,547 74,425 74,425 74,426 80,380 490172 Salary - Compensation Analyst 20,552 18,368 44,283 44,283 44,284 47,827 490173 Salary - Sala			Lyp	Exh	Budget	Budget	Request	Approved	Adopted
Age		Salaries:							
Age	490122	Salary - Director of Civil Service	36.024	64 647	74.405	77.405			
Salary - Examination Analyst 36,492 41,906 42,581	490172	Salary - Compensation Analyst		, , , ,					
Salary - Asst Director of Civil Servic 24,731 27,869 48,946 24,946 47,986 51,825	490173	Salary - Examination Analyst		A. FATIGE.					
Total Salaries	490233	Salary - Asst Director of Civil Service							
Fringe: Fringe			77	21,000	40,040	24,940	47,986	51,825	
Fringe - Pension 21,187 31,515 40,744 35,744 48,322 52,187		Total Salaries	117,799	152,690	210,235	186,235	209,277	226,019	
Fringe - Hospital		Fringe:				************	************		17171777777777777777777777777777777777
Fringe - Hospital 11,524 13,974 41,440 35,440 32,657			21.187	31 515	40.744	25 744	40.000		
Fringe - Medicare Insurance Tax									
Fringe - Life Insurance 73 84 168 168 168 168 168 168 168 168 168 168		Fringe - Medicare Insurance Tax	0						
Total Fringe 34,428 47,710 85,400 74,400 84,181 88,289 Operating & Contractual: Office 2,114 3,441 10,000 7,000 10,000 10,000 17,000 1	510207	Fringe - Life Insurance							
Operating & Contractual: Office				T	100	100	168	168	
S20400 Office		Total Fringe	34,428	47,710	85,400	74,400	84,181	88,289	
520400 Office 2,114 3,441 10,000 7,000 10,000 10,000 531110 Professional Fees & Services 26,684 90,048 17,000 90,000 17,000 17,000 531410 Telephone 2,279 2,914 1,000 3,000 1,000 1,000 531500 Printing 674 469 1,000 1,000 1,000 1,000 531900 Advertising 9,909 1,264 20,000 20,000 20,000 20,000 20,000 20,000 20,000 20,000 4,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 75,000 75,000 75,000 75,000 75,000 75,000 75,000 75,000 75,000		Operating & Contractual:					***********		
Professional Fees & Services 26,684 90,048 17,000 90,000 17,000		Office	2.114	3 441	10,000	7 000	10.000	40.000	
Telephone		Professional Fees & Services							
Printing Advertising Sample Sam	0.000	Telephone				-0.0011001			
Salgoo Advertising 9,909 1,264 20,000	17.1.7.7.								
543000 543002 543002 Dues & Subscriptions 1,184 2,940 838 8,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 4,000 8,000 8,000 8,000 8,000 8,000 14		Advertising		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					
Dues & Subscriptions 2,940 838 8,000 8,000 8,000 8,000 8,000 605106 Maintenance of Equipment 0 0 0 0 0 0 0 0 0				111000000000000000000000000000000000000					
Travel & Training 8,785 4,282 14,000 14,000 14,000 14,000 14,000 14,000 0 0 0 0 0 0 0 0 0		Dues & Subscriptions		AV		Care Co.			
Maintenance of Equipment 0 0 0 0 0 0 0 0 0						417.75241			
Total Operating & Contractual 54,569 104,644 75,000 147,000 75,000 75,000 Capital Outlay: Machinery & Equipment	605106	Maintenance of Equipment			0	14,000	1	14,000	
Capital Outlay: Machinery & Equipment Office Furniture & Fixtures Computer Software Total Capital Outlay 1,437 208 232 Capital Outlay: 0		Total Operating & Contractual	54,569	104,644	75 000	147 000		75.000	
707600 Machinery & Equipment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							75,000	75,000	************
707700 Office Furniture & Fixtures 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	U#SCC GOOD			1		i		9	
707700 Office Furniture & Fixtures 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			o	0	0	ام			
707702 Computer Software 1,437 0 0 0 0 0 0 Total Capital Outlay 1,437 0 0 0 0 0 0 TOTAL DEPARTMENT 208 232 205 044 275 445			ol	ام		-1	0	ol .	
Total Capital Outlay 1,437 0 0 0 0 0 0 0 TOTAL DEPARTMENT 208 232 205 044 075 044	707702	Computer Software	1,437	ō	- 1	- 1	0	0	
TOTAL DEPARTMENT		Total Capital Outlay	1.437	0					TOTAL CAMPIE CANAL
208,233 305,044 370,635 407,635 368,458 389,308		TOTAL DEPARTMENT)
			============	305,044	370,635	407,635	368,458	389,308	(
		,							

DIVISION:	Human Resources	(FUND:	101	
DEPARTMENT:	Human Resources	ORGANIZATION:	086701	

GOAL MISSION STATEMENT

Our mission is to provide a capable, knowledgeable workforce, and to reduce where possible, personnel situations that could have a significant negative impact on its ability to be productive.

Human Resources goal is to assure that there are adequate personnel resources to operate the city's functions in its effort to provide quality service to the citizens.

FUNCTION DESCRIPTION

In order to achieve our goal and fulfill our mission, we will review all personnel policies and consider adjustments where necessary, constantly review and update the training needs of our workforce, and where possible, provide opportunities for in-house skill enhancements. We will establish clear guidelines for performance evaluation for all employees.

We will continue to analyze the hiring process and identify new procedures that will reduce the lag time between vacancy being created and it being filled with a qualified replacement.

DEMAND PERFORMANCE INDICATORS

Description	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Description	2020-2021 Estimated	ZOZI-ZOZZ EStimated	2022 2020 X10]0000
New Hires Processed			
Status Changes Processed			
Termination's Processed			
Employment Applications worked			
Employment Interviews Conducted	=		
Insurance Changes Processed			
Worker's Comp Checks Received			
Employee Verification Processed			
Grievances & Issues			
Personnel Policy Changes	STRV/ SE AL		

DIVISION: Human Resources FUND #: 101
DEPARTMENT: Division Director ORGANIZATION: 086701

APPROPRIATION SUMMARY 2019-2020 | 2020-2021 | 2021-2021-2022 2022-2023 Actual Actual Final Adopted Admin Percent DESCRIPTION Exp Exp Budget Budget Approved Adopted Change Salaries and Wages 324,856 343,029 380,029 374,029 408,332 -100.00% Fringe Benefits 117,098 122,667 142,538 142,538 171,132 0 -100.00% Operating/Contractual 170,929 172,510 298,000 330,000 298,000 0 -100.00% Other 0 0 0 0 0.00% Capital Outlay 0 2,000 3,000 3,500 0 0.00% Total Appropriations 612,883 638,206 822,567 849,567 880,964 0 -100.00%

		PER	SONNEL RO	OSTER				9
		2019-2020	2020-2021		-2022		2022-2023	
JOB CODE	TITL 5	Actual	Actual	Adopted		Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
480114	Salary - Director of Human Resourc	1	4					
480604	Salary - Administrative Assistant	1	1	1	1	1 1		0.00%
490138	Salary - Assistant Director of HR	1		'				0.00%
490354	Salary - Personnel Analyst	4	4	4	4			0.00% 0.00%
490626	Salary - Clerical Specialist	0	1	1	1	1		0.00%
490690	Salary - Student Worker	0	1	1	1	1		0.00%
			лелинин мекеник жа	*************		***************************************		
	Total Positions	7	9	9	9	9	0	0.00%
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DIVISION: Human Resources FUND #: 101
DEPARTMENT: Division Director ORGANIZATION: 086701

GENERAL FUND

480114 480604 490138 490354 490626	ACCOUNT TITLE Salaries: Salary - Director of Human Resourc Salary - Administrative Assistant Salary - Assistant Director of HR	2019-2020 Actual Exp 87,367 31,038	2020-2021 Actual Exp 87,034 31,940	Adopted Budget	Final Budget	Dept Request	Admin Approved	Adopted
480114 480604 490138 490354 490626	Salaries: Salary - Director of Human Resouro Salary - Administrative Assistant	Exp 87,367	Exp 87,034	Budget	Budget	Request		Adopted
480114 S 480604 S 490138 S 490354 S 490626 S	Salary - Director of Human Resourc Salary - Administrative Assistant			88,434	88 434	00.404		
480114 S 480604 S 490138 S 490354 S 490626 S	Salary - Director of Human Resourc Salary - Administrative Assistant			88,434	88 434	20.404		
480604 490138 490354 5 490626	Salary - Administrative Assistant					88,434	95,509	
490138 S 490354 S 490626 S			31,9401	32,153	32,153	31,523	34,045	
490354 S 490626 S		48,355	48,170	48,946	48,946	48,945	52,861	
490626	Salary - Personnel Analyst	158,096	171,302	174,058	174,058	174,058	187,983	
	Salary - Clerical Specialist	0	4,583	25,438	19,438	24,939	26,934	
490690	Salary - Student Worker	0	0	11,000	11,000	11,000	11,000	
Т .	Total Salaries	324,856	343,029	380,029	374,029	378,899	408,332	
F	Fringe:			STREETHINGSTREET				
	Fringe - Pension	57,375	69,619	71,520	71,520	84,948	91,744	
	Fringe - Hospital	54,818	47,454	64,489	64,489	72,447	72,447	
	Fringe - Medicare Insurance Tax	4,706	5,055	5,511	5,511	5,495	5,923	
	Fringe - Life Insurance	199	202	336	336	336	336	
	Fringe - FICA Tax	o	337	682	682	682	682	
١	Total Fringe	117,098	122,667	142,538	142,538	163,908	171,132	
	Operating & Contractual:							
4	Contract Labor	l o	0	0	0	0	0	
	Office	20,665	33,766	18,000	24,000	18,000	18,000	
	Professional Fees - City Physician	10,020	29,487	10,000	20,000			
	Professional Fees	31,125	12,097	163,000	163,000	163,000		
	Services - Drug Testing	75,407	74,951	65,000	75,000	65,000		
		1,867	2,915		4,000	4,000		
	Telephone	711	692	1,000				
	Printing	6,678	092	9,000				
	Lease		Ĭ			4,000		
	Dues & Subscriptions	3,810	1		4,000			
	Travel & Training	6,990	9,047	10,000	16,000			
543017 F	Placques & Awards	13,656	6,066	14,000	14,000	14,000	14,000	
	Total Operating & Contractual	170,929	172,510	298,000	330,000	298,000	298,000	
	Capital Outlay:	F.2						
	Building Improvements	0		0	0		100	S.
	Machinery & Equipment	0	0	2,000	3,000	0	0	
707702	Computer Software	0	0	0	0	0	0	
	Total Capital Outlay	0	0	2,000	3,000	0	3,500	Discourage of States and
	TOTAL DEPARTMENT	612,883	638,206	822,567	849,567	840,807	880,964	

DIVISION:	Legal	FUND:	101
DEPARTMENT:	Legal	ORGANIZATION:	096900
	GOAL MISSION	STATEMENT	
To provide legal advice to the Mayor	, City Council, and all officers, depart	rtments, boards, and agencies of the	e city government.
	FUNCTION D	ESCRIPTION	
Wall 1987			
Handle all legal instruments to which prosecution of ordinance violations is	n the city is a party or has an interest n the City Court	and represent the city in litigation,	including the
	Title Stay South.		
Description	DEMAND PERFORM 2020-2021 Estimated	ANCE INDICATORS 2021-2022 Estimated	2022 2022 B
Везепраоп	2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
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	-		

DIVISION: Legal FUND #: 101
DEPARTMENT: Division Director ORGANIZATION: 096900

	2019-2020	2020-2021	2021-2	2022		2022-2023	
DESCRIPTION	Actual Exp	Actual Exp	Adopted Budget	Final Budget	Admin Approved	Adopted	Percent Change
Salaries and Wages	953,627	813,646	996,642	996,642	1,086,026	0	-100.00%
Fringe Benefits	223,221	200,784	284,109	284,109	240,105	0	-100.00%
Operating/Contractual	728,790	1,201,929	967,000	1,567,000	967,000	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	o	17,850	0	0	0	0	0.00%
Total Appropriations	1,905,638	2,234,209	2,247,751	2,847,751	2,293,131	0	-100.00%

		PERS	SONNEL RO	STER				
		2019-2020	2020-2021	2021-	2022		2022-2023	
ЈОВ		Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
480106 480205 480228 480231 480603 490620	Salary - Asst City Attorney Salary - SafeAlex Technicians - PT Salary - Asst City Attorney Part Time Salary - Legal Secretary	1 6 6 3 1 1	1 6 6 3 1 1	1 6 3 1 1	1 4 6 7 1	1 4 6 7 1 1		0.00% 0.00% 0.00% 0.00% 0.00%
	Total Positions	18	18	18	20	20	0	0.00%

DIVISION: Legal FUND #: 101
DEPARTMENT: Division Director ORGANIZATION: 096900

GENERAL FUND

CODE		2019-2020	MENTAL E 2020-2021		-2022		2022-2023	
		Actual	Actual	Adopted	Final	Dept	Admin	
400400	ACCOUNT TITLE	Ехр	Exp	Budget	Budget	Request	Approved	Adopted
40040-	Salaries:							
480106	Salary - City Attorney	107,924	104,143	100 040	100.010	/		
480205	Salary - Asst City Attorney	453,794	357,223					
480228	Salary - SafeAlex Technicians - PT	181,766						
480231	Salary - Asst City Attorney Part Time	139,787	124,812		218,497			
480603	Salary - Legal Secretary		155,731		141,494		313,548	
490626	Salary - Clerical Specialist	45,225	45,700			NOTE: 100 CO.	49,440	
100020	Calary - Clerical Specialist	25,131	26,037	26,456	26,456	26,456	28,572	
	Total Salaries	953,627	813,646	996,642	996,642	1,005,580	1,086,026	
E40004	Fringe:				(SHARAHENNEHHEN	
510201	Fringe - Pension	82,152	84,778	121,712	121,712	105,780	112,602	
510202	Fringe - Hospital	92,092	75,084	120,377	120,377	71,304	71,304	
510206	Fringe - Medicare Insurance Tax	14,391	12,516	14,523	14,523	14,652	15,817	
510207	Fringe - Life Insurance	254	217	378	378	294		
510208	Fringe - FICA Tax	29,495	23,370	22,319	22,319		294	
510209	Fringe - Car Allowance	4,837	4,819	4,800	4,800	32,675 4,800	35,288 4,800	
	Total Fringe	223,221	200,784	 284,109	284,109	229,505	240,105	
	Operating & Contractual:				7.111.11.11.1.1.1.1.1.1.1.1.1.1.1.1.1.1			
520400	Office	5,020	7,363	6,000	6,000	6 000	0.000	
520514	Operating - SafeAlex	3,907	1,203	25,000		6,000	6,000	
531110	Professional Fees & Services	675,226	1,140,859		25,000	25,000	25,000	
531410	Telephone	5,949		900,000	1,500,000	900,000	900,000	
531301	Vehicle Costs - Fuel & Oil	11	7,207	6,000	6,000	6,000	6,000	
531304	Vehicle Costs - R & M	1,770	1,757	0	이	0	0	
531500	Printing	1,798	1,092	0	0	이	0	
543000	Miscellanous	181	2,080	0	0	0	0	
543002	1	이	819	2,000	2,000	2,000	2,000	
	Dues & Subscriptions	26,000	28,309	26,000	26,000	26,000	26,000	
543003	Travel & Training	8,939	10,864	0	o	o	اه .	
605106	Maintenence Equipment	0	376	2,000	2,000	2,000	2,000	
	Total Operating & Contractual	728,790	1,201,929	967,000	1,567,000	967,000	967,000	
	Capital Outlay:			70700000000000	INTERNETINE :	*****************		
707405	Building Improvements	0	ol	اه	٥	o		
707600	Machinery & Equipment	o	0	اه	٥	0		
707700	Office Furniture and Fixtures	o	17,850	ام		9	٥	
707702	Computer Software	0	0	o	0	0	0	
	Total Capital Outlay	0	17,850	0	0	0	0	
		1,905,638	2,234,209	2,247,751	2,847,751	2,202,085	2,293,131	************
	TOTAL DEPARTMENT							

DIVISION:	Community Services	FUND:	101	
DEPARTMENT:	Parks & Recreation	ORGANIZATION:	044100	

GOAL MISSION STATEMENT

To provide for a properly maintained system for playground, ball parks	, and other recreational facilities available to all citizens for
active and passive recreation and meeting at city owned buildings.	

FUNCTION DESCRIPTION

The Parks & Recreation Department is a service organization that performs maintenance and repair work to support recreational and other competitive activities for the city involving golf courses, soccer fields, ball fields, and rental facilities.

DEMAND PERFORMANCE INDICATORS

Description	DEMAND PERFORMA 2020-2021 Estimated	2021-2022 Estimated	2022-2023 Projected
Telephone Calls			
ining of Ball Fields			
Cutting Ball Flelds			
Limb Cutting and Hauling	a a		
Maintenance of Building & Fences			
Trimming of all Ball Fields			
Seeding			
	NITU AF AL		

2022-2023 ANNUAL BUDGET Community Services DIVISION: FUND #: 101 DEPARTMENT: Parks & Recreation ORGANIZATION: 044100

	APPROP	RIATION S					
	2019-2020	2020-2021	2021-2022		2022-2023		
DESCRIPTION	Actual Exp	Actual Exp	Adopted Budget	Final Budget	Admin Approved	Adopted	Percent Change
Salaries and Wages	543,309	526,277	583,844	601,844	616,558	0	-100.00%
Fringe Benefits	210,059	243,786	267,701	267,701	303,306	0	-100.00%
Operating/Contractual	1,009,239	974,489	1,037,000	1,090,643	1,037,000	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	157,964	81,413	135,000	174,028	91,900	0	0.00%
Total Appropriations	1,920,571	1,825,965	2,023,545	2,134,216	2,048,764	0	-100.00%

PERSONNEL ROSTER								
IOD		2019-2020	2020-2021	2021-2022		2022-2023		
JOB CODE	T.T. E	Actual	Actual	Adopted	Final	Admin		Percent
CODE	TITLE	Exp	Exp	Budget	Budget	Approved	Adopted	Change
490117	Salary-Superintendent Parks & Rec	4	4	_				
490147	Salary - Maintenance Worker Sr	,	'	1	1	1		0.00%
490330	Salary - Crew Leader Parks Maint	3	3	9	9	9		0.00%
490618	Salary - Administrative Secretary	1	1	1	1 1	3		0.00%
490819	Salary - Equipment Operator I	5	Ö	o o	Ö	0		0.00% 0.00%
490819	Salary - Equipment Operator I (Snl)	4	0	0	٥	1 -		0.00%
490820	Salary - Maintenance Worker	4	0	0	0	Ö		0.00%
490820	Salary - Maintenance Worker (Snl)	3	7	7	7	7		0.00%
490830	Salary - Building Maintenance Spec	1	1	1	1	1		0.00%
	Total Positions	22	22	22	22	22	0	0.00%