CITY OF ALEXANDRIA ELECTED OFFICIALS 2022-2023

EXECUTIVE

Jeffrey W. Hall

Mayor

District One

District Two
District Three

LEGISLATIVE

Reddex Washington Gerber Porter Cynthia Perry Catherine Davidson Chuck Fowler Jim Villard

Catherine Davidson
Chuck Fowler
District Four
District Five
At-Large
Lee Rubin
At-Large

JUDICIAL

Richard Starling, Jr. Jerome Hopewell

City Judge City Marshal

CITY OF ALEXANDRIA EXECUTIVE OFFICERS 2022 - 2023

Susan Broussard

Chief of Staff

Ronnie Howard

Police Chief

Curtis Beauregard

Fire Chief (Interim)

Monza Williams

Director of Human Resources

Shane Williams

City Attorney

David Johnson

Director of Finance

Melynda Gremillion

Director of Planning (Interim)

Daryl Terry

Commissioner of Public Safety

Kenneth Nolley

Director of Internal Audit

Richard Williamson

Director of Utilities (Interim)

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March 14, 2022

Councilwoman Catherine Davidson, President Members of the Council City of Alexandria Post Office Box 71 Alexandria, LA 71309-0071

Dear Councilmembers:

In accordance with Section 5-03 of the Home Rule Charter, Local Act 504 of the State of Louisiana and the policy provisions set forth by the Alexandria City Council, I am pleased to submit the operating and capital budgets for Fiscal Year 2022-2023.

The 2022-2023 budget document was designed to yield maximum benefit from the City's financial resources to serve the City's citizens. With the recent uncertainties brought on by the COVID 19 pandemic, Hurricane Laura, and Hurricane Delta, it is imperative for the City to serve the citizens needs and desires to the fullest extent possible.

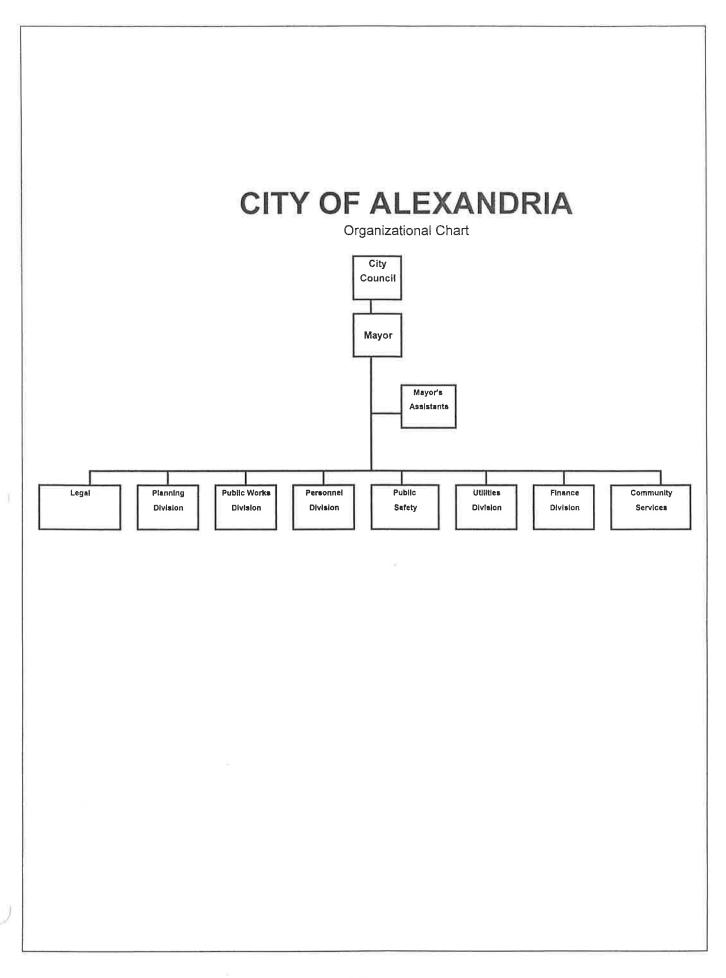
As noted in the previous budget, the City's employees put forth a Herculean effort in keeping City services virtually unchanged during all the previously mentioned crises. Pay matrices were approved and put in place for classified Police and Fire employees only. The remaining classified employees will be addressed by a pay study that is currently under way. In order to allow the considerable time needed to complete and implement such a far reaching plan while recognizing the need to increase compensation for these employees, the Administration recommends an 8% pay adjustment raise for full time classified and unclassified employees that are not covered by the Police and Fire matrices.

The 2022-2023 capital budget places major emphasis on traditional infrastructure needs in drainage and streets, engaging in cost sharing partnerships with state and federal agencies where available. Attention is also given to other needs such as Utility infrastructure, playground equipment replacement, and improvements at the Alexandria Zoological Park.

Sincerely,

Jeffrey W. Hall





CITY OF ALEXANDRIA STRUCTURE AND BUDGETARY ORGANIZATION

ORGANIZATION

The City of Alexandria was founded in 1785 and incorporated in 1819. In 1977, the current City Charter was adopted, which established a Mayor-Council form of government consisting of a full time Mayor and seven Councilmen, five of which are elected from districts and two of which are elected at-large.

The City provides a full range of municipal services, including police, fire protection, street and drainage systems, refuse collection, parks and recreation, planning and zoning, public transportation, community development programs, and electric, gas, water, and sewerage services.

An organization chart showing all City entities is provided on the preceding page.

BUDGETARY STRUCTURE

The financial transactions of the City are budgeted and recorded in individual funds categorized as follows: Governmental Fund Type, Proprietary Fund and Fiduciary Fund Type. The funds listed under each category are as follows:

GOVERNMENTAL FUND TYPES: Governmental funds are used to account for all or most of the City's general activities and are budgeted bases on the modified accrual basis of accounting.

1.) GENERAL FUND

The General Fund is the general operating fund of the City and is used to account for operations traditionally associated with a city which are not required to be accounted for in another fund. This fund is used to account for the activities of elected officials, general administration, finance, public works, planning, and public safety.

2.) SPECIAL REVENUE FUNDS

Special revenue Funds are used to account for the proceeds of specific revenue sources which by law are designated to finance particular functions or activities of government.

Special revenue funds within the budget include the Pre Trial Intervention (PTI) Fund.

3.) DEBT SERVICE FUNDS

Debt Service Funds account for the accumulation of resources for, and the payment of, general governmental long-term debt principal and interest. These funds are funded principally from property taxes and sales tax revenue bonds.

4.) CAPITAL PROJECTS FUNDS

The Capital Projects Funds account for financial resources to be used for the acquisition or construction of major capital facilities/infrastructure. The annual Capital Improvements Program is published in a separate

documents and more fully details the funds' activities.

PROPRIETARY FUND TYPES: Proprietary funds are used to account for activities similar to those found in the private sector, where the determination of net income is necessary and useful for sound financial administration.

The City budgets proprietary type funds using the accrual basis of accounting except in its treatment of capital expenditures and debt service.

1.) ENTERPRISE FUNDS

Enterprise Funds are used to account for account for operations that are financed and operated in a manner similar to private business enterprise, in that costs of providing goods or services to the general public are financed through user charges. Enterprise Funds contained in this budget are:

- a) Electric, Gas, Water and Sewer System
- b) Municipal Transit System (Atrans)
- c) Sanitation System
- d) Zoo Fund
- e) Golf Course Fund

2. INTERNAL SERVICE FUNDS

Internal Service Funds are used to account for the cost of goods or services provided by one department to the other departments and generally accounted as an Enterprise Fund. The Internal Service Funds in this budget are:

- a) Risk Management Fund
- b) Employee Benefits Fund
- c) Unemployment Benefit Fund

FIDUCIARY FUND TYPES: Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the City. The Annual Report includes the City's three pension funds: City, Police, and Fire; however, for budgetary purposes, these funds are controlled by the individual retirement boards and are not considered a part of the City's budget process.

CITY OF ALEXANDRIA LEGAL REQUIREMENTS

BUDGET SUBMISSION

The City Charter requires the Mayor to submit a proposed budget to the Council at least forty-five (45) days prior to the beginning of each fiscal year. After submission of the budget, the council holds a public hearing, at which time all interested persons are given an opportunity to be heard. The budget is finally adopted no later than the twenty-seventh (27) day of the last month of the fiscal year (Sec. 5-02).

The City's fiscal year is May 1 - April 30.

BUDGET ADMINISTRATION

Responsibility for administering the annual budget is the Mayor's.

No payment shall be made or obligation incurred against any allotments or appropriations except in accordance with appropriations duly made and unless the Mayor or his designee first certifies that there is a sufficient unencumbered balance and that the funds will be available to cover the claim or meet the obligation when it becomes due and payable. (Sec. 5-04)

BUDGET AMENDMENTS

Budget Amendments are changes to the original budget ordinance that affect different programs or functions or division, department, office or agency (cost centers).

During the year, the Mayor may certify to the Council that additional revenues are available and present a budget amendment to appropriate these revenues. If at any time during the year it appears that the revenues available will be insufficient to meet the amount appropriated, he shall report to the Council without delay, indicated the amount of the deficit, any remedial action taken by him and his recommendations as to other steps to be taken. (Sec. 5-05)

To meet a public emergency affecting life, health, property or the public peace, the Council may adopt an emergency ordinance at the meeting in which it is introduced. (Sec. 5-05)

At any time during the fiscal year, the Mayor may transfer part or all of any unencumbered appropriations balance only within the same program or function of a division, department, office or agency. (Sec. 5-05)

LAPSE OF APPROPRIATIONS

Every appropriation, except an appropriation for the capital expenditure, shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure shall continue in force until the purpose for which it was made has been accomplished or abandoned; the purpose of any such appropriation shall be deemed abandoned if three (3) years pass without any disbursement from or encumbrance of the appropriations. (Sec. 5-06)

CITY OF ALEXANDRIA METHODS OF FINANCING INFRASTRUCTURE

Infrastructure refers to public facilities such as roads, bridges, sidewalks, public buildings, mass transit facilities, sewer systems, etc. The following will describe some of the methods which may be or has been utilized by the City of Alexandria to finance the maintenance and expansion of the City's infrastructure.

GENERAL OBLIGATION BONDS

General Obligation (GO) Bonds are backed by the full faith and credit of the City of Alexandria and require voter approval before they can be issued. GO Bonds are secured by a tax levy. The City of Alexandria's debt limit on GO Bonds has been established by state law. LRS 39:562 states GO Bonds may be issued for up to ten percent (10%) of the assessed valuation for any single authorized purpose or thirty-five (35%) of the assessed valuation for all purposed.

REVENUE BONDS

Revenue bonds are serviced from the revenues of a particular enterprise or revenue source. The City of Alexandria primarily issued two types of revenue bonds:

Sales Tax Bonds

Sales Tax Bonds are secured by the revenues received from sales taxes levied by the City of Alexandria. The City is allowed to issue Sales Tax Bonds as long as the annual debt service does not exceed 75% of the estimated sales tax collections for the current year. The City has substantial bonding capacity which varies from time to time depending upon levels of sales tax collections.

Utility Revenue Bonds

Utility Revenue Bonds are secured by the revenues received from the City of Alexandria's Utility Systems. There are no statutory limitations on the amount of bonds that can be issued. Additional Revenue Bonds may be issued after holding or election.

Certificate of Indebtedness (COI)

Certificate of Indebtedness are loans made to the City of Alexandria by financial institution. COIs are secured by excess revenues. The city can issue COIs as long as they are secured by excess revenues of the City above the statutory, necessary and usual charges in each year. The maximum annual debt service on these certificates in any future year may not exceed the budgeted excess revenues for the current year. The City's borrowing capacity varies from time to time depending upon budgeted revenues.

CITY OF ALEXANDRIA STATEMENT OF BUDGETARY POLICIES

Currently the City of Alexandria does not have a formal set of goals and objectives, nor does it have a long-range strategic plan. During he past two years, however, the City Council and the Administration have developed several significant budget policies.

FUND BALANCE:

During the budget process for the 1990-1991 Annual Budget, the City Council includes a policy with the adopted budget that set the Fund Balance for the General Fund at 7% of total revenues with a goal of increasing it to 10% over a three year period. This policy was developed to maintain an adequate operating cash flow and to provide funding for emergencies.

The fund balance goal of 10% was reached and has been maintained since fiscal year 1993-1994.

REVENUES:

The City Council has set the policy of limiting operating transfers from the Utility Fund to the General Fund to five percent of the gross revenues earned by the utility system.

The City's cash flow is normally lowest during the first four months of the fiscal year due to seasonal revenue and expenditure adjustments. In order to address possible cash flow crunches, the Administration has established a policy that limits filing personnel vacancies and purchasing operating capital outlay to an emergency or critical needs basis only.

EXPENDITURES:

The City Council has also established a ceiling of \$300,000 in the General Capital Projects Fund for the purchase of Vehicles and Equipment. However, certain occasional purchases that are very expensive, e.g. a Fire Truck, are excluded from this policy. This policy was created to enable more funds for city infrastructure needs.

RISK MANAGEMENT:

During fiscal year 1989-1990, the City Council created a Risk Management Fund and an Employee Benefits Fund. The purpose of this policy was to better track claims, build up reserves and self-insure a larger part of its insurance program.

CITY OF ALEXANDRIA BUDGETARY PROCESS

The City of Alexandria prepares two separate budget documents: The Annual Operating Budget and the Annual Capital Budget and Five Year plan. In September of each fiscal year the Budget Officer's Office begins compilation of data necessary for the preparation of the Budget Preparation Manuals for both the Annual Capital and Annual Operating Budgets. Each manual contains the criteria to be used in preparing the budget request forms contained in the manuals. The manuals are sent to Division Directors and Department Managers in October. Annual Capital Improvements Budget requests are due the end of November. Annual Budget requests are due mid-December.

While the Division Directors and Department Managers are compiling their expenditure/expense needs, the Mayor and his staff begin preparing the revenue estimates for the upcoming fiscal year.

CAPITAL IMPROVEMENTS PROGRAM BUDGET (CIP)

The Capital Improvements Budget contains a five year plan. The City's goal is to maintain a Capital Improvements Program that will provide for the improvements necessary to meet the needs of the community within the constraints of available resources. Each Division Director and Department Manager is required to review all existing projects contained within the Five Year Plan. Department Managers are required to reassess the cost estimates of projects budgeted in the Five Year Plan. The Division Directors and Department Managers are required to add, delete or revise projects based upon current cost estimates, community and departmental needs. Packages are submitted to the Budget Officer for review. Any request which does not meet the criteria stated in the manual is sent back to the Division Director and Department Manager.

In January of each fiscal year the Administrative Review Committee meets to review all CIP requests. All CIP requests are prioritized based upon a "critical needs assessment" made by the Administrative Review Committee. Projects which maximize local dollars with federal and/or state funds in order to leverage available local funds are given close consideration. The Mayor and his staff diligently work to balance all five years of anticipated revenues with expenditures. Based upon the history of the CIP program, a CIP policy requires a \$500,000 fund balance at the beginning of each fiscal year for the General Capital Projects Funds and the Utility Capital Project Fund. The fund balance requirement is necessary in order to provide funding for any change orders, plan changes, shortfalls, or emergency needs which may occur during the fiscal year.

ANNUAL OPERATING BUDGET

All Division Directors and Department Managers are asked to carefully review their current operating budgets and to anticipate any future requirements for the next fiscal year. A Current Service Level Budget is required by each department to be submitted. A Current Service Level Budget requires each department to develop a budget that would retain the current level of services provided without any increase in operating/contractual line items with the exception of any increases necessary to fund Federal, State or Local mandates. Capital Outlay requests are not limited to a dollar amount but are restricted to only those items imperative to maintaining the current level of service. Any requests for new personnel or operating/contractual increases which were not mandated by law were required to be submitted by budget addendum. In February of each fiscal year the Administrative Review Committee meets to review all operating requests. The Administrative Review Committee meets with all department managers to review their requests.

CITY OF ALEXANDRIA BUDGETARY PROCESS

Once both budgets have been balanced, final figures are compiled by the Budget Officer's Office. A proposed budget document is prepared and submitted to the City Council for their review. The City Charter requires the Mayor to submit a proposed budget to the Council by March 17 of each fiscal year.

CITY OF COUNCIL REVIEW

Once both budgets have been balanced, final figures are compiled by the Budget Officer's Office. A proposed budget document is prepared and submitted to the City Council by March 17 each fiscal year.

A public hearing is held by the Alexandria City Council. The public hearing provides an opportunity for public input to be received on the proposed budget. In April of each fiscal year the Finance Committee of the Alexandria City Council meets with the Administration to review the proposed budgets. The budgets are then presented to the full City Council for adoption. The City Charter requires that the budgets be adopted no later than April 27th.

MAJOR BUDGET AMENDMENT

In November of each fiscal year an analysis of revenues received through the first six months of the current fiscal year is compiled to determine if the budget will be adjusted. If sufficient funds are available, a Major Budget Amendment is prepared. The Administrative Budget Review Committee prepares and approves any additional appropriations to the budget. The Major Budget Amendment is then forwarded to the Alexandria City Council their review and approval.

If the analysis of revenues received should reveal that revenues are not being received as anticipated, then budget "cuts" would be made at this time by the Administrative Budget Review Committee. Any reductions made to the budget by the Administrative Budget Review Committee would be forwarded to the Alexandria City Council for their review and approval.

CITY OF ALEXANDRIA GLOSSARY OF BUDGET TERMS

APPROPRIATIONS - Authorization granted by the City Council to make expenditures to incur obligations for specific purposes.

ASSESSED VALUATION - A value that is established for real or personal property for use as a basis for levying property taxes.

ASSESSMENTS - An amount levied on personal property on a cost sharing basis for improvements made by the benefit of a small group of property owners (e.g. Special assessments for the reconstruction of a sewer line in a lightly populated area).

BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

BUDGET CARRYOVER - The total of the current budget, April 30, minus prior year(s) expenditures.

BUDGET MESSAGE - The opening section of the budget which provides the City Council and the public with a general summary of the most important aspects of the budget, changes form the current and previous fiscal of years, and the views and recommendations of the Mayor.

CAPITAL IMPROVEMENTS PROGRAM (CIP) - A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs.

CAPITAL OUTLAY - Capital expenditures paid for out of operating funds. Generally consists of machinery, furniture and fixtures, etc. that cost \$500 or more and last more than three years. (Items with a cost of less than \$200, which are purchased in a substantial quantity and are outside the normal operating cost are budgeted as capital outlay).

DEBT SERVICE - Cash outlays in the form of debt principal payments, periodic interest payments and related service charges for debt incurred in prior periods.

DEMAND INDICATORS - Statistical measures of what is accomplished or performed by a budgetary unit. For example, total meters disconnected is a workload indicator.

DEPARTMENT - The smallest organizational unit in the budget.

DIVISION - The highest organizational level in the City in which a specific activity is carried out. A division may consist of several departments.

ENCUMBRANCE - The commitment of appropriated funds to purchase an item or service and to set aside those funds for the future expenditure.

FISCAL YEAR - A twelve-month period of time for which the annual operating budget applies. At the end of this period the government determine its financial position and the results of its operations. The fiscal year for the City of Alexandria is May 1 to April 30.

CITY OF ALEXANDRIA GLOSSARY OF BUDGET TERMS

FIVE YEAR CAPITAL PLAN - A plan of financial operation, to fund capital infrastructure needs over a period accordance with special regulations, restrictions or limitations (e.g. General Fund, Utility Fund, etc.).

FUND - A self-balancing accounting entity segregated to carry on specific activates or attain certain objects in accordance with general regulations, restrictions or limitations. (i.e. General Fund)

FUND BALANCE - Resources remaining from prior years which are available to be budgeted in the current year.

FUND SOURCE - The source of Revenue used to pay for a particular project.

INTERFUND TRANSFERS - Amounts transferred from one fund to another. Transfers are not expenditures and must be appropriated and expenditures in the fund receiving the transfer.

OBJECT CODE - An expenditure classification according to the type of items purchased or services obtained (e.g. Office Expense, Machinery and Equipment, etc.)

ORDINANCE - A formal legislative enactment by the governing body of a municipality.

PERFORMANCE INDICATORS - Statistical measures of the service level provided to the citizenry and/or other city departments. For example, the response time to an emergency call would be a performance indicator for the Fire Department.

PERSONAL ROSTER - A list which contains the titles and numbers of positions authorized to be filled by a particular organizational unit.

PROJECT CATEGORY - The functional improvement category under which a project is assigned, (e.g., Public Enterprise, Economic Development, Street, etc.)

RETAINED EARNINGS - The cumulative earnings since the establishment of the system that have been invested in property, plant and equipment or current assets.

URBAN SYSTEMS - Federal funded street projects that match local funds for the reconstruction of major streets.

_	2022-2023 ANNUAL BUDGET	=1
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COMBINED SUMMARY OF BUDGET BY FUND GROUPS

		GOVERNMENTA	L FUND TYPES	
DESCRIPTION	GENERAL FUND	SPECIAL REVENUE FUNDS	GENERAL DEBT SERVICE	GENERAL CAPITAL PROJECTS
SOURCES OF FUNDS			·	
Taxes	34,358,000		2,833,700	9,727,53
Licenses and Permits	2,885,000		2,055,700	5,721,50
Intergovernmental	9,902,000			7,400,00
Internal Services and Interfunds	9,949,000			100,00
Fines and Forfeits	277,000	185,000		100,00
nvestment Income	0	103,000		
Charges for Services	220,000			
Other	321,000			
Debt Proceeds	021,000			
Use of Fund Balance/Retained Earnings	10,384,191			1,079,46
TOTAL SOURCES OF FUNDS	68,296,191	185,000	2,833,700	18,307,00
TO THE SOURCES OF TONES	20,200,101			
USES OF FUNDS				
Legislative	556,886			
Executive	1,608,196		800	780,00
Judicial	1,430,823			, , , ,
Finance	6,564,599			
Public Works	11,398,218			13,645,00
Planning and Development	1,203,510			, , , , , , , ,
Public Safety	31,619,582			965,00
Civil Service	389,308			
Human Resources	880,964			
Legal	2,293,131			
Community Services	5,175,974			2,225,00
Enterprise Operations				_,,,
Debt Principal & Interest			2,832,900	
Claims/Fees Paid				
Other - Interfund Transfers	5,175,000	185,000		692,00
Excess Revenue over Expenditures	511.01000	100,000		502,00
Excess Revenue over Expenditures				

COMBINED SUMMARY OF BUDGET BY FUND GROUPS

INTERNAL SERVICE FUNDS	UTILITY SYSTEM		MUNICIPAL TRANSIT	700	GOLF	ENTERPRISE	
II II	u		TRANSIT	=00 II			
FUNDS	SYSTEM		II II	Z00	COURSE	CAPITAL	COMBINED
		SANITATION	SYSTEM	FUND	FUND	PROJECTS	TOTAL
				1,280,000		100,540	48,299,77
				1,200,000		100,010	2,885,00
			604,000			597,254	18,503,25
1,420,000	132,000	246,000	2,725,000	968,000	343,000	5,571,000	21,454,00
							462,00
14,764,000	104,704,000	5,143,000	393,000	425,000	605,000		126,254,00
75,000	40,000		6,000				442,00
510,600	7,748,758						19,723,01
16,769,600	112,624,758	5,389,000	3,728,000	2,673,000	948,000	6,268,794	238,023,04
10,769,000	112,024,750	3,369,000	3,720,000	2,073,000	940,000		230,023,0
(8)							
							556,88
	865,575						3,254,5
							1,430,82
	9,054,113						15,618,7
							25,043,2
							1,203,5
							32,584,5
							389,30 880,90
75,000							2,368,1
75,000							7,400,9
	75,447,451	4,560,000	2,972,000	2,260,000	854,000	6,268,794	92,362,2
	9,438,619	4,500,000	2,012,000	2,200,000	334,000	0,200,794	12,271,5
16,694,600	5,-100,015						16,694,60
10,001,000	17,819,000	829,000	756,000	413,000	94,000		25,963,00
	, ,						
16,769,600	112,624,758	5,389,000	3,728,000	2,673,000	948,000	6,268,794	238,023,04

SUMMARY OF FUNDS GENERAL FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Adopted
Taxes	34,817,165	39,901,416	34,287,000	38,326,000	34,358,000	0	-100.00%
Licenses & Permits	3,004,739	3,081,798	2,885,000	2,990,000	2,885,000	0	-100.00%
Intergovernmental	11,143,027	15,011,911	9,975,000	12,075,538	9,902,000	0	-100.00%
Internal Transfers/Interfunds	10,905,000	9,483,000	9,668,000	9,668,000	9,949,000	0	-100.00%
Fines & Forfeitures	308,428	264,717	364,000	277,000	277,000	0	-100.00%
Investment Income	138,879	40,308	0	45,000	0	0	0.00%
Charges for Services	332,868	316,256	220,000	285,000	220,000	0	-100.00%
Other	737,037	758,130	9,265,408	6,185,439	10,705,191	0	-100.00%
Total Revenues	61,387,143	68,857,536	66,664,408	69,851,977	68,296,191	0	-100.00%

EXPENDITURE SUMMARY BY DIVISION

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Exp	Budget	Budget	Approved	Adopted	Change
Legislative	452,692	437,469	565,652	565,652	556,886	0	-100.00%
Executive	1,318,350	1,380,430	1,516,330	1,436,330	1,608,196	0	-100.00%
Judicial	1,173,840	1,153,132	1,384,958	1,386,958	1,430,823	0	-100.00%
Finance	5,116,900	5,090,486	6,330,077	6,729,077	6,564,599	0	-100.00%
Public Works	10,841,766	14,605,855	11,262,171	11,695,636	11,398,218	0	-100.00%
Planning	849,977	740,502	1,122,909	998,909	1,203,510	0	-100.00%
Public Safety	28,763,854	27,394,291	31,505,331	32,040,764	31,619,582	0	-100.00%
Civil Service	208,233	305,044	370,635	407,635	389,308	0	-100.00%
Hurnan Resources	612,883	638,206	822,567	849,567	880,964	0	-100.00%
Legal	1,905,638	2,234,209	2,247,751	2,847,751	2,293,131	0	-100.00%
Community Services	3,752,635	3,389,611	5,132,027	5,338,698	5,175,974	0	-100.00%
Interfund Transfers	6,303,303	5,813,000	4,404,000	5,555,000	5,175,000	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenditures	61,300,071	63,182,235	66,664,408	69,851,977	68,296,191	0	-100.00%

EXPENDITURE SUMMARY BY CATEGORY

Actual Exp 25,470,023		Final Budget 27,623,911	Admin Approved 29,926,358	Adopted	Percent Change
25,470,023	28,031,911			Adopted	
		27,623,911	29,926,358	ol	400.000/
				9	-100.00%
11,140,630	14,428,429	13,528,429	15,467,056	0	-100.00%
15,048,129	11,417,016	13,370,799	11,567,016	0	-100.00%
10,047,377	9,977,187	11,369,187	9,257,261	0	-100.00%
1,476,076	2,809,865	3,959,651	2,078,500	0	-100.00%
	66,664,408	69,851,977	68,296,191	0	-100.00%
	1,476,076 63,182,235				

SUMMARY OF FUNDS PRE TRIAL INTERVENTION FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022	2022-2023		
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Investment Income	9,791	2,983	0	0	0	0	0.00%
Fines & Forfeitures	192,578	93,230	185,000	60,000	65,000	0	0.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	0	0	0	125,000	120,000	0	0.00%
Total Revenue	202,369	96,213	185,000	185,000	185,000	0	0.00%
							

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Operating & Contractual	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	0	o	0	0	0	0	0.00%
Interfund Transfers	108,000	0	185,000	185,000	185,000	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	108,000	0	185,000	185,000	185,000	0	0.00%

SUMMARY OF FUNDS GENERAL DEBT SERVICE FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-2022				
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	2,846,566	2,854,300	2,823,725	2,823,725	2,833,700	0	-100.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Investment Income	17,133	9,498	0	4,000	0	0	0.00%
Charges for Services	0	0	0	0	0	0	0.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	100.00%
Total Revenue	2,863,699	2,863,798	2,823,725	2,827,725	2,833,700	0	-100.00%
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EXPENDITURE SUMMARY BY CATEGORY

	2019-2020 2020-2021 2021-2022			2022-2023			
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Exp	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Operating & Contractual	1,800	800	800	800	800	0	-100.00%
Other	4,078,575	2,818,775	2,822,925	2,826,925	2,832,900	0	-100.00%
Capital Outlay	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenditures	4,080,375	2,819,575	2,823,725	2,827,725	2,833,700	0	-100.00%

SUMMARY OF FUNDS RISK MANAGEMENT FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Investment Income	70,223	19,689	0	12,000	0	0	0.00%
Charges for Services	4,313,000	4,276,000	4,465,000	4,279,000	4,509,000	0	-100.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	544,600	330,039	75,000	200,000	75,000	0	-100.00%
Total Revenue	4,927,823	4,625,728	4,540,000	4,491,000	4,584,000	0	-100.00%

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Exp	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	50,000	50,000	50,000	0	-100.00%
Fringe	0	0	13,523	13,523	13,523	0	-100.00%
Operating & Contractual	1,221,123	1,282,784	1,231,477	1,231,477	1,231,477	0	-100.00%
Other	4,206,378	3,886,520	3,245,000	3,196,000	3,289,000	0	-100.00%
Capital Outlay	0	0	0	0	0	0	100.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	5,427,501	5,169,304	4,540,000	4,491,000	4,584,000	0	-100.00%

SUMMARY OF FUNDS EMPLOYEE BENEFITS FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	1,368,000	500,000	0	1,646,000	1,420,000	0	#DIV/0!
Investment Income	78,293	24,019	0	14,000	0	0	0.00%
Charges for Services	10,284,951	9,918,275	10,305,000	10,255,000	10,255,000	0	-100.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	0	0	500,000	500,000	500,000	0	0.00%
Total Revenue	11,731,244	10,442,294	10,805,000	12,415,000	12,175,000	0	-100.00%
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EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Exp	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Operating & Contractual	2,294,241	2,837,870	2,285,000	2,415,000	2,075,000	0	-100.00%
Other	7,816,562	8,517,085	8,520,000	10,000,000	10,100,000	0	-100.00%
Capital Outlay	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	10,110,803	11,354,955	10,805,000	12,415,000	12,175,000	0	-100.00%

SUMMARY OF FUNDS UNEMPLOYMENT BENEFITS FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Investment Income	2,610	742	0	600	0	0	0.00%
Charges for Services	0	0	0	0	0	0	0.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	0	0	10,600	10,000	10,600	0	0.00%
Total Revenue	2,610	742	10,600	10,600	10,600	0	-100.00%

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Ехр	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Operating & Contractual	0	0	0	0	0	0	0.00%
Other	9,294	15,494	10,600	10,600	10,600	0	-100.00%
Capital Outlay	0	0	0	0	0	0	0.00%
Interfund Transfers	0	0	0	0	0	0	0.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	9,294	15,494	10,600	10,600	10,600	0	-100.00%

SUMMARY OF FUNDS UTILITY FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Electric	71,953,495	70,581,692	76,777,000	70,067,000	76,777,000	0	-100.00%
Water	7,920,674	7,814,448	7,160,000	7,535,000	7,360,000	0	-100.00%
Gas	8,415,383	8,862,839	11,117,000	10,067,000	11,467,000	0	-100.00%
Wastewater	6,920,564	7,422,445	5,570,000	6,560,000	6,520,000	0	-100.00%
Enviromental Compliance	761,576	719,086	755,000	755,000	755,000	0	-100.00%
Other Charges	1,828,219	1,782,981	1,825,000	1,825,000	1,825,000	0	-100.00%
Investment Income	230,692	53,317	0	45,000	0	0	0.00%
Intergovernmental	0	62,933	0	0	0	0	0.00%
Interfund Transfers	174,000	132,000	132,000	132,000	132,000	0	-100.00%
Other	109,223	(7,538)	6,652,817	7,007,162	7,788,758	0	-100.00%
Total Revenue	98,313,826	97,424,203	109,988,817	103,993,162	112,624,758	0	-100.00%

EXPENSE SUMMARY BY DIVISION

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Ехр	Exp	Budget	Budget	Approved	Adopted	Change
Finance	14,955,987	19,443,134	18,423,862	19,275,061	18,492,732	0	-100.00%
Administration	611,726	629,318	865,575	756,575	885,376	0	-100.00%
Electric	38,678,550	46,792,877	51,624,845	45,251,387	51,827,529	0	-100.00%
Water	5,703,685	7,047,822	5,209,435	5,157,435	5,456,548	0	-100.00%
Gas	7,095,881	8,668,509	10,806,563	9,397,563	10,963,628	0	-100.00%
Wastewater	4,147,136	4,115,682	4,507,437	4,999,266	4,745,183	0	-100.00%
Enviromental Services	544,536	509,116	822,051	787,826	793,817	0	-100.00%
Enviromental Compliance	150,591	109,331	408,000	408,000	408,000	0	-100.00%
Utility Services	906,712	1,116,639	1,277,049	1,147,049	1,232,945	0	-100.00%
Interfund Transfers	19,473,157	14,041,442	16,044,000	16,813,000	17,819,000	0	-100.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	92,267,961	102,473,870	109,988,817	103,993,162	112,624,758	0	-100.00%

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adoptod	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	10,168,830	9,917,858	11,447,016	10,976,016	12,292,367	0	-100.00%
Fringe Benefits	4,007,862	4,012,805	5,343,680	4,931,680	5,904,646	0	-100.00%
Operating & Contracual	45,090,096	54,757,338	61,643,000	55,067,000	61,643,000	0	-100.00%
Other	27,871,741	27,279,554	26,674,628	27,443,628	28,457,619	0	-100.00%
Capital Outlay	5,129,432	6,506,315	4,880,493	5,574,838	4,327,126	0	-100.00%
Total Expenses	92,267,961	102,473,870	109,988,817	103,993,162	112,624,758	0	-100.00%

SUMMARY OF FUNDS SANITATION FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	10,260	0	0	0	0	0.00%
Interfund Transfers	639,774	829,000	424,000	859,000	246,000	0	0.00%
Investment Income	16,847	6,723	0	2,000	0	0	0.00%
Charges for Services	5,257,100	5,084,183	5,243,000	5,133,000	5,143,000	0	-100.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	1,200	41,201	0	0	0	0	0.00%
Total Revenue	5,914,921	5,971,367	5,667,000	5,994,000	5,389,000	0	-100.00%

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	1,288,515	1,282,002	1,513,671	1,358,671	1,602,347	0	-100.00%
Fringe	477,824	498,486	780,589	709,589	817,886	0	-100.00%
Operating & Contractual	2,201,800	2,609,908	2,101,000	2,546,000	2,101,000	0	-100.00%
Other	12,000	12,000	12,000	12,000	12,000	0	-100.00%
Capital Outlay	294,163	485,442	431,740	548,740	26,767	0	-100.00%
Interfund Transfers	885,000	812,000	828,000	819,000	829,000	0	-100.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	5,159,302	5,699,838	5,667,000	5,994,000	5,389,000	0	-100.00%

SUMMARY OF FUNDS ZOOLOGICAL PARK FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	1,235,048	1,261,457	1,249,000	1,280,000	1,280,000	0	-100.00%
Intergovernmental	0	1,455	0	253,000	0	0	0.00%
Interfund Transfers	2,110,900	1,493,000	788,000	854,000	968,000	0	0.00%
Investment Income	14,686	6,642	0	0	0	0	0.00%
Charges for Services	421,931	224,100	425,000	385,000	425,000	0	-100.00%
Use of Property	0	О	0	0	0	0	0.00%
Other	13,032	1,581,717	0	0	0	0	0.00%
Total Revenue	3,795,597	4,568,371	2,462,000	2,772,000	2,673,000	0	-100.00%
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EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	713,586	768,584	757,027	812,027	865,446	0	-100.00%
Fringe	271,368	288,559	337,686	338,686	374,066	0	-100.00%
Operating & Contractual	1,341,141	1,379,440	904,000	1,158,000	904,000	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	162,406	729,966	50,287	50,287	116,488	0	-100.00%
Interfund Transfers	1,185,000	413,000	413,000	413,000	413,000	0	-100.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	3,673,501	3,579,549	2,462,000	2,772,000	2,673,000	0	-100.00%

SUMMARY OF FUNDS GOLF COURSE FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-2022				
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Change
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	0	0	0	0	0	0	0.00%
Interfund Transfers	244,000	463,000	343,000	258,000	343,000	0	0.00%
Investment Income	4,999	1,534	0	0	0	0	0.00%
Charges for Services	512,690	671,575	605,000	682,000	605,000	0	-100.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Revenue	761,689	1,136,109	948,000	940,000	948,000	0	-100.00%

EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-2022			2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salaries	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Operating & Contractual	777,563	746,708	854,000	846,000	854,000	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	8,375	0	0	0	0	0	0.00%
Interfund Transfers	26,000	94,000	94,000	94,000	94,000	0	-100.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	811,938	840,708	948,000	940,000	948,000	0	-100.00%

SUMMARY OF FUNDS MUNICIPAL TRANSIT FUND

REVENUE SUMMARY

	2019-2020	2020-2021	2021-	2022	2022-2023		
	Actual	Actual	Adopted	Final	Admin		
DESCRIPTION	Received	Received	Budget	Budget	Approved	Adopted	Adopted
Taxes	0	0	0	0	0	0	0.00%
Intergovernmental	718,022	1,515,386	1,604,000	1,604,000	604,000	0	-100.00%
Interfund Transfers	2,492,157	2,522,000	1,568,000	1,588,000	2,725,000	0	0.00%
Investment Income	20,985	6,890	0	10,000	0	0	0.00%
Charges for Services	420,464	270,077	393,000	233,000	393,000	0	-100.00%
Use of Property	0	0	0	0	0	0	0.00%
Other	9,469	8,876	6,000	6,000	6,000	0	-100.00%
Total Revenue	3,661,097	4,323,229	3,571,000	3,441,000	3,728,000	0	-100.00%
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EXPENSE SUMMARY BY CATEGORY

	2019-2020	2020-2021	2021-	-2022		2022-2023	
	Actual	Actual	Adopted	Final	Admin		Percent
DESCRIPTION	Exp	Ехр	Budget	Budget	Approved	Adopted	Change
Salarles	1,256,712	1,083,195	1,328,018	1,231,018	1,417,954	0	-100.00%
Fringe	444,460	381,992	617,993	552,993	689,245	0	-100.00%
Operating & Contractual	793,427	654,259	863,989	910,989	864,801	0	-100.00%
Other	0	0	0	0	0	0	0.00%
Capital Outlay	33,612	398,035	0	0	0	0	100.00%
Interfund Transfers	760,000	746,000	761,000	746,000	756,000	0	-100.00%
Operating Reserve	0	0	0	0	0	0	0.00%
Total Expenses	3,288,211	3,263,481	3,571,000	3,441,000	3,728,000	0	-100.00%

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	2019-2020	2020-2021	2021-2022			
OF DA DIMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	2022-2023 ADMN APV	ADOPTED
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEF.REW	ADMIN AFV	ADOITED
Olfo Courail						
City Council	7	7	7	7	7	
City Council Persons	7	7	7	7	7	
Total City Council		,				
City Claule	1	1				
City Clerk	1	1	1	1		
City Clerk		,		4		
Administrative Assistant	2	2	2	2	2	
Total City Clerk						
Office of the Mayor						
Office of the Mayor			1	1	1	
Mayor		1		4		
Executive Secretary	2	2	2	2	2	
Total Office of the Mayor	- 2					
General Government						
Commisioner Public Safety	1	- 1	3	1	1	
Personal Annual Control of the Contr		1	1	1	1	
Administrative Assistant	1	1	1	,	4	
Clerical Specialist Total General Government	3	3	3	3	3	
Total General Government		- 3	- 3			
Indone at Accelia						
Internal Audit	1	1		۱ ،	1	
Mayor's Assistant		,		,	,	
Risk Manager				~	1	
Accountant		,	,		,	
Accounting Technician					l i	
Administrative Assistant	5					
Total Intergovt'l Agency			-			
					1	
Intergovrnmntal Agency		١ .		1 .	1	
Mayor's Assistant						
Mayor's Assistant					1	
Mayor's Assistant						
Mayor's Assistant				127		
Mayor's Assistant] .	
Mayor's Assistant						
Public Relations Specialist			8 8	8	8 8	
Total Intergovt'i Agency			1	-	1	
City Court						
City Court	1					
City Judge		,	,		,	,
Deputy Clerk						
Clerk of Court						
Secretary			1 10	10	10	
Total City Court	10	1	10	1	1	
	OLTY (F AL FXAN	DDIA			

GENERAL FUND

	2019-2020	2020-2021	2021-2022	2022-2023			
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	ADMN APV	ADOPTED	
F '.							
Finance	250						
Director of Finance	10	1	1	1	1		
Administrative Assistant	1	4	1	1	1		
Total Finance	2	2	2	2	2		
Business Office							
Business Office Manager	1	1	1	1	1		
Customer Accounts Representative	2	2	2	,	,		
Customer Accounts Team Leader	1	1	1	4	2		
Student Worker	'	1	1	1			
Total Business Office	5	5	5	5	5		
Accounting							
Accounting Manager	1	1	1	1	1		
Accountant	3	3	3	3	3		
Accounting Technician	3	3	3	3	3		
Total Accounting	7	7	7	7	7		
Durch sein -							
Purchasing			1				
Purchasing Manager	1	1	1	1	1		
Purchasing Technician	2	2	2	2	2		
Senior Buyer	2	2	2	2	2		
Buyer	1	1	1	1	1		
Administrative Secretary	1	1	1	1	1		
Total Purchasing	7	7	7	7	7		
Printing							
Mail Clerk	1	1	4	1			
Print Shop Coordinator	2	2	2		,		
Total Printing	3	3	3	3	3		
Central Warehouse							
Supervisor Central Warehouse	1	1	1	1	1		
Inventory Coordinator	1	1	1	1	1		
Clerical Specialist	1	1	1	1	1		
Stock Clerk	3	3	3	3	3		
Total Central Warehouse	6	6	6	6	6		
Parts Warehouse							
	(3)		,	_			
Inventory Coordinator	1	1	. 1	1	31		
Stock Clerk	1,	1	1	1	1		
Total Parts Warehouse	2	2	2	2	2		
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GENERAL FUND

	2019-2020	2020-2021	2021-2022	2022-2023		
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	ADMN APV	ADOPTED
Public Works						
Director of Public Works	1	1	1	1	1	
Executive Secretary	1	1	11	1	1	
Asst Director Public Works	2	2	2	2	2	
Administrative Secretary	1	1	1	1	1	
Total Public Works	5	5	5	5	5	0
Code Enforcement						
Superintendent	1	1	-1	1	1	
Crew Leader	1	1	1	1	1	
Code Enforcement Officer	1	1	1	1	1	
Administrative Secretary	1	1	1	1	1	
Equipment Operator II	1	1	1	1	1	
Maintenance Worker	1	1	1	1	1	
Code Enforcement Officer Senior	2	2	2	2	2	
Total Code Enforcement	8	8	8	8	8	C
Engineering		ľ				
Assistant City Engineer	1	1	1	1	1	
City Engineer	1	1	1	1	1	
Lead Engineering Technician	1	1	1	1	1	
Land Surveyor	1 4	0	0	0	0	
Engineer in Training	1 9	1	1	1	1	
Survey Technician	1	1	1	1	1	
Engineering Tech III		1	1	1	1	
Construction Inspector	1 4	1	1	1	1	}
Survey Party Chief	9	1	1	1	1	
Survey Instrument Operator		1	1	1	1	
Administrative Secretary		1	1	1	1	
Clerical Specialist		1	1	1	1	
Total Engineering	12	11	11	11	11	(
and any and any						
Urban Forestry	1					
Landscape Architect		1	1	1	1	
Total Urban Forestry		1	1	1	1	(
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GENERAL FUND

	2019-2020	2020-2021	2021-2022	2022-2023			
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	ADMN APV	ADOPTED	
Streets & Parks							
Superintendent-Streets	1	1	1	1	1		
Crew Supervisor Street Maint	2	2	2	2	2		
Crew Leader Street Maintenance	3	3	3	3	3		
Maintenance Worker Senior	3	3	3	3	3		
Administrative Secretary	1	1	1	1	1		
Inventory Coordinator	1	1	1	1	1		
Equipment Operator III	4	4	4	4	4		
Equipment Operator II	7	7	7	7	7		
Fleet Maintenance Tech	1	1	1	1	1		
Equipment Operator I	4	4	4	4	4		
Maintenance Worker	3	3	3	3	3		
Supervisor - Streets	1	1	1	1	1		
Total Streets & Parks	31	31	31	31	31	(
				7	7. 1		
Traffic Department							
Traffic Signal Tech	2	2	2	2	2		
Administrative Secretary	1	1	-1	1	1		
Superintendent	1	1	1	. 1	1		
Sign Artist	1	1	1	1	1		
Sign & Marking Specialist	3	3	3	3	3		
Total Traffic Department	8	8	8	8	8	(
Maintananaa Rublia Bulldinga							
Maintenance Public Buildings							
Custodial Worker	3	3	3	3	3		
Supervisor Building Maintenance	2	2	2	2	2		
Superintendent - Building Maint	1	1	1	1	1		
Administrative Secretary]	1	1	1	1		
Clerical Specialist	1	1	1	1	1		
Electrician	1	1	1	1	1		
Painter	3	3	3	3	3		
Carpenter	3	3	3	3	3		
Lead Custodial Worker	1	1	1	1	1		
Bullding Maintenance Specialist	2	2	2	2	2		
Mechanical Systems Technician	3	3	3	3	3		
Crew Leader- Carpentry	1	1	1	1	1		
Total Maint.Public Bldgs.	22	22	22	22	22	(
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GENERAL FUND

	2019-2020	2020-2021	2021-2022			
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	2022-2023 ADMN APV	ADOPTED
DELYNTHEIT						
Motor Pool						
Superintendent	1	1	1	1	1	
Supervisor -Fleet Maintenance	3	3	3	3	3	
Administrative Secretary	1	1	1	1	1	
Clerical Specialist	1	1	1	1	1	
Fleet Maintenance Tech Senior	11	11	11	11	11	
Fleet Collision Repair Tech	2	2	2	2	2	
Fleet Service Tech	6	6	6	6	6	
Total Motor Pool	25	25		25	25	
Total Motor Fool						
Animal Shelter					1	
Crew Leader	1	1	1	1	1	
Kennel Technician	3	3	3	3	3	
Administrative Secretary	1	1	1	1	1	
Clerical Specialist		1	1	1	1	
Superintendent-Animal Control	1	1	1	1	1	
Animal Control Officer	2	2	2	2	2	
Total Animal Shelter	9			9	9	(
Total Allinai Sheller						
Planning						
Director of Planning	1	1	1	1	1	
Historic Preservation Asst PT			1		1	
Administrative Assistant		'	1			
Assistant Director of Planning					1	
Zoning Enforcement Analyst	2	2	2	2	2	
Total Planning	5	-				(
Total Flaming						`
Construction Development	1					
Permit Technician	2	,	2	,	2	
Multi Trades Inspector	6	5	5	5	5	
Superintendent Construction Dev	1	1	1	1	1	
Plans Reviewer	1	1	1	1	1	
Total Construction Develop	10	9	9	9	9	
Total Constituction Develop	1					
	1					
	1					
	1					
	1					
						1
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GENERAL FUND

	2019-2020	2020-2021	2021-2022				
DEPARTMENT	ADOPTED	ADOPTED	ADOPTED	DEP.REQ	2022-2023 ADMN APV	ADOPTED	
Public Safety Police							
Chief	1	. 1	1	1	1		
Assistant Chief	1	1	1	1	1		
Deputy Chief	1	О	О	0	o		
Captain	4	4	4	4	4		
Lieutenant	12	12	12	12	12		
Sergeant	32	32	32	32	32		
Communications Officer	17	17	17	17	17		
Corporal	51	52	52	52	52		
Police Officer	64	57	57	57	57		
Jailer	2	2	2	2	2		
School Patrol	15	15	15	15			
Reserve Police Officer	20	20	20	20	1		
Records Clerk			4				
Secretary-Police Chief	13	14	14	15	15		
Accounting Technician]	1	1	1		
	1	0	0	0	0		
Total Police Department	235	228	228	229	229		
Dublic Cofety Fire							
Public Safety Fire							
Chief	1	1	1	1	1		
1st Assistant Chief	3	3	3	3	3		
2nd Assistant Chief	7	7	7	7	7		
Chief of Fire Prevention	1	1	1	1	1		
Chief of Fire Communications	1	1	1	1	1		
Captain	27	34	34	34	34		
Fire Communications Officer	7	7	7	8	8		
Fire Training Officer	1	1	1	1	1		
Fire Prevention Officer	3	3	3	3	3		
Director of EMS	1	1	1	1	1		
Fire Equipment Operator	33	26	26	26	26		
Firefighter 1st Class	39	39	39	39	39		
Secretary - Fire Chief	1	1	1	1	1		
Records Clerk	2	2	2	2	2		
Total Fire Department	127	127	127	128	128	(
Civil Service	LS.		8	12			
Director of Civil Service	1	1	1	1	1		
Compensation Analyst	1	1	1	1	1		
Examination Analyst	1	1	1	1	1		
Asst Director Civil Service	1	1	1	1	1		
Total Civil Service	4	4	4	4	4	(
					1		
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